# MMS SEMESTER – II (Core Papers All Specialisations)

## Cost & Management Accounting 100 Marks (15 Sessions of 3 Hours Each) Sem II

SL.No	Particulars	Sessions
1	Introduction	1 Session of 3 Hours
	Accounting for Management, Role of Cost in decision making,	110015
	Comparison of Management Accounting and Cost Accounting,	
	types of cost, cost concepts, Elements of cost - Materials,	
	Labour and overheads and their Allocation and Apportionment,	
	preparation of Cost Sheet, Methods of Costing	
2	Preparation of cost sheet	2 Sessions of 3 Hours Each
3	• Methods of costing – with special reference to job	2 Sessions of 3
5	costing, process costing, services costing	Hours Each
4	<ul> <li>Distinction &amp; relationship among Financial Accounting,</li> </ul>	1 Session of
•	Cost accounting & Management Accounting	3Hours
5	Marginal Costing	3 Sessions of 3
0	The grine costing	Hours Each
	Marginal Costing versus Absorption Costing, Cost-Volume-	
	Profit Analysis and P/V Ratio Analysis and their implications,	
	Concept and uses of Contribution & Breakeven Point and their	
	analysis for various types of decision-making like single	
	product pricing, multi product pricing, replacement, sales etc.	
	Differential Costing and Incremental Costing: Concept, uses	
	and applications, Methods of calculation of these costs and their	
	role in management decision making like sales, replacement,	
	buying.	
6	Budgeting	2 Sessions of 3
	Concept of Budget, Budgeting and Budgetary Control, Types of	Hours Each
	Budget, Static and Flexible Budgeting, Preparation of Cash	
	Budget, Sales Budget, Production Budget, Materials Budget,	
	Capital Expenditure Budget and Master Budget, Advantages	
	and Limitations of Budgetary Control. Standard Costing:	
	Concept of standard costs, establishing various cost standards,	
	calculation of Material Variance, Labour Variance, and	
7	Overhead Variance, and its applications and implications.	2 Seguiana of 2
7	<b>Responsibility Accounting and Transfer Pricing</b>	2 Sessions of 3 Hours Each
	Concept and various approaches to Responsibility Accounting, concept of investment center, cost center, profit center and	Hours Each
	responsibility center and its managerial implications, Transfer	
	Pricing: concept, types & importance. Neo Concepts for	
	Decision Making: Activity Based Costing, Cost Management,	
	Value Chain Analysis, Target Costing & Life Cycle Costing :	
	concept, strategies and applications of each.	
8	Case Studies and Presentations	2 Sessions of 3
		Hours Each

1. Management Accounting for profit control – Keller & Ferrara

2. Cost Accounting for Managerial Emphasis – Horngreen

3. T. P. Ghosh: Financial Accounting for managers(Taxmann).

4.Management Accounting – Paresh Shah – Oxford Publications

5.Cost Accounting – Dr N.K Gupta & Rajiv Goel – International Book House Ltd

6.Cost Accounting – A Managerial Emphasis – Charles T Horngren – Pearson Publications

7.Management Accounting – Debarshi Bhattacharya – Pearson Publications

SL.No	Particulars	Sessions
1	Objective of Financial Management	2 Sessions
		of 3 Hours
	Financial Performance Appraisal using Ratio Analysis, Funds	Each
_	Flow Analysis & Cash Flow Analysis	
2	Sources of Finance - Short Term/Long Term, Domestic /	2 Sessions
	Foreign, Equity/Borrowings/Mixed etc.	of 3 Hours
		Each
	Cost of Capital & Capital - Structure Planning, Capital	
	Budgeting & Investment Decision Analysis (using Time	
2	Value	2 Sessions
3	<ul> <li>Working Capital Management - Estimation &amp;</li> <li>Eingneing Inventory Management Baseiyukla</li> </ul>	
	Financing, Inventory Management, Receivable Management, Cash Management	of 3 Hours Each
	<ul> <li>Divided Policy / Bonus - Theory &amp; Practice</li> </ul>	Each
4	Investment (Project) identification, feasibility analysis with	2 Sessions
4	sensitivities, constraints and long term cash flow projection	of 3 Hours
	sensitivities, constraints and long term cash now projection	Each
	Financing Options - structuring & evaluation off-shore/ on-	Each
	shore Instruments, multiple option bonds, risk analysis,	
	financial engineering, leasing, hire purchase, foreign direct	
	investment, private placement, issue of convertible bonds etc.	
5	Financial Benchmarking concept of shareholder value	3 Sessions
	maximization, interest rate structuring, bond valuations	of 3 Hours
		Each
	Banking - consortium banking for working capital	
	management, credit appraisal by banks, periodic reporting,	
	enhancement of credit limits, bank guarantees, trade finance,	
	receivable financing, documentary credit, routing of	
	documents through banks, correspondent banking, sales and	
	realisation with foreign country clients, process of invoicing,	
	reail products, high value capital equipment, periodic	
	invoicing for large value infrastructure projects, Escrow	
-	accounts	
6	Valuation of projects and investment opportunities -	2 Sessions
	due diligence procedures	of 3 Hours
	<ul> <li>Credit Rating of Countries/ State / Investment &amp;</li> </ul>	Each
	Instruments ➤ Joint Venture formulations - FIPS / RBI	
	<ul> <li>Joint Venture formulations - FIPS / RBI</li> <li>Infrastructure financing</li> </ul>	
	<ul> <li>Infrastructure financing</li> <li>Issues &amp; considerations, financial feasibility, pricing &amp;</li> </ul>	
	earning model	
7	Case Studies and Presentations	2 Sessions
'		of 3 Hours
		Each

- 1. Financial Management Brigham
- 2. Financial Management Khan & Jain
- 3. Financial Management Prasanna Chandra
- 4. Financial Management Maheshwari
- 5. Financial Management S.C.Pandey
- 6. Van Horne & Wachowiz: Fundamentals of Financial Management (Prentice Hall India)
- 7. Sharan: Fundamentals of Financial Management (Pearson)
- 8. Financial Management Rajiv Srivastava & Anil Misra Oxford Publications
- 9. Financial Management Chandra Hariharan Iyer International Book House Ltd
- 10.Fundamentals of Financial Management Sheeba Kapil Pearson Publications
- 11. Strategic Financial Management Prasanna Chandra

# **Operations Research 100 Marks** (15 Sessions of 3 Hours Each) Sem II

SL.No	Particulars	Sessions
1	<ul> <li>Introduction to OR : Concepts, Genesis, Application</li> </ul>	2 Sessions of 3
	Potential to Diverse Problems in Business & Industry,	Hours Each
	Scope and Limitations.	
	✤ Assignment Problem (AP) –	
	<ul> <li>Concepts, Formulation of Model</li> </ul>	
	Hungarian Method of Solution –	
	Maximisation / Minimisation –	
	Balanced / Unbalanced –	
	Prohibited Assignments - Problems.	
2	<ul> <li>Transportation Problem (TP) :-</li> </ul>	2 Sessions of 3 Hours Each
	<ul> <li>Concepts, Formulation of Model - Solution Procedures</li> </ul>	
	for IFS and Optimality Check	
	Balanced / Unbalanced	
	<ul> <li>Maximization / Minimization</li> <li>Cose of Decemenanty</li> </ul>	
	<ul> <li>Case of Degeneracy</li> <li>Prohibited Pouting Problems</li> </ul>	
	<ul> <li>Prohibited Routing Problems</li> <li>Post-Optimal Sensitivity Analysis.</li> </ul>	
3	Linear Programming (LP) :-	2 Sessions of 3
5	• Enica Programming (Er).	Hours Each
	<ul> <li>Concepts, Formulation of Models</li> </ul>	Hours Luch
	Diverse Problems – Graphical Explanation of Solution -	
	Maximisation / Minimisation –	
	<ul> <li>Simplex Algorithm –</li> </ul>	
	Use of Slack /Surplus / Artificial Variables –	
	Big M Method/Two-Phase Method –	
	Interpretation of the Optimal Tableau –	
	<ul> <li>(Unique Optimum, Multiple Optimum, Unboundedness)</li> </ul>	,
	Infeasibility & Redundancy Problems.)	
4	<ul> <li>Linear Programming (LP) :-</li> </ul>	1 Session of 3
		Hours
	<ul> <li>Duality Principle - Primal /Dual Inter-relation</li> <li>Dest Optimal Sensitivity Analysis for shapes in h</li> </ul>	
	Post-Optimal Sensitivity Analysis for changes in b- vector a vector Addition (Delation of	
	vector, c-vector, Addition/Deletion of Variables/Constraints	
	<ul> <li>Dual Simplex Method - Problems Limitations of LP vis-</li> </ul>	
	a-vis - Non-linear Programming Problems.	-
	<ul> <li>Brief introduction to Non-LP models and associated</li> </ul>	
	problems.	

5	<ul> <li>Network Analysis</li> </ul>	2 Sessions of 3 Hours Each
	Minimal Spanning Tree Problem - Shortest Route	
	Problem	
	Maximal Flow in Capacitated Network - Concepts and	
	Solution Algorithm as Applied to Problem	
	Project Planning & Control by use of CPM/PERT	
	Concepts. Definitions of Project	
	Jobs, Events - Arrow Diagrams - Time Analysis and	
	Derivation of the Critical Path –	
	<ul><li>Concepts of Floats (total, free, interfering, independent)</li></ul>	
	- Crashing of a CPM Network - Probability Assessment	
	in PERT Network.	
6	<ul> <li>Queuing (Waiting-line) Models</li> </ul>	1 Session of 3 Hours
	Concepts - Types of Queuing Systems (use of 6	110015
	Character Code) - Queues in Series and Parallel –	
	Character Code) - Quedes in Series and Faraner –	
	Problems based on the results of following models	
	(M/M/1) Single Channel Queue with Poisson Arrival	
	Rate, and Negative Exponential Service Time, With and	
	Without Limitations of Queue Size (M/G/1)	
	Single Channel with Poisson Arrival Rate, and General	
	Service Time, PK-Formulae.	
7	<ul> <li>Inventory Models</li> </ul>	1 Session of 3
	5	Hours
	Types of Inventory Situations	
	Fixed Quantity/Fixed Review Period	
	Costs Involved - Deterministic Probability Models -	
	Economic-Order-Quantity (EOQ) and	
	<b>EBQ</b> for Finite Production Rate - Sensitivity Analysis of	
	EOQ-EOQ Under Price Break -	
	Determination of Safety Stock and Reorder Levels -	
	Static Inventory Model - (Insurance Spares).	
8	<ul> <li>Digital Simulation –</li> </ul>	1 Session of 3
		Hours
	Concepts - Areas of Application - Random Digits and	
	Methods of Generating Probability Distributions	
	Application to Problems in Queueing, Inventory, New	
1	Product, Profitability, Maintenance etc.	

9	Replacement and Maintenance Models :-	1 Session of 3 Hours
	Replacement of Items Subject to Deterioration and	
	Items Subject Random Total Failure	
	Group vs Individual Replacement Policies.	
10	<ul> <li>✤ Game Theory - Concepts - 2 – person</li> </ul>	1 Session of 3 Hours
	<ul> <li>N-person games - Zero - sum and Non-zero-sum games</li> <li>Solution Procedures to 2-person zero sum games</li> </ul>	
	Saddle point Mixed Strategy	
	<ul> <li>Sub-games Method for m x 2 or 2 x n games - Graphical Methods</li> </ul>	
11	<ul> <li>Equivalence of Game Theory and Linear Programming Models</li> </ul>	1 Session of 3 Hours
	Solution of 3x3 Games by LP Simplex including Duality	
	<ul> <li>Application for Maximising / Minimising Players' Strategy.</li> </ul>	

**Note:** The teaching of the above subject is to be integrated with the most widely available software.

- 1. Operation Research Taha
- 2. Quantitative Techniques in Management N.D.Vohra
- 3. Quantitative Techniques in Management J.K.Sharma
- 4. Operations Research, Methods & Problems Sasieni M. & others
- 5. Principles of Operations Research N.M. Wagher
- 6. Operation Research V.K.Kapoor
- 7. C. R. Kothari: Introduction to Operations Research (Vikas)
- 8. Gupta & Khanna: Quantitative Techniques for decision making(Prentice Hall India)
- 9. Introduction to Operations Research Gillett McGraw Hill Publications
- 10. Introduction to Management Science Hillier McGraw Hill Publications

## Human Resources Management 100 Marks (15 Sessions of 3 Hours Each) Sem II

SL.No	Particulars	Sessions
1	<ul> <li>Human Resource Management –</li> </ul>	1 Session of 3 Hours
	Its Scope, Relationship with other Social Sciences -	
	Approaches to Human Resource Management / Inter-	
	Disciplinary Approach	
2	<ul> <li>Organization of Personnel Functions –</li> </ul>	1 Session of 3Hours
	Personnel Department, Its Organization, Policies,	
	Responsibilities and Place in the Organization.	
3	Manpower Planning	2 Sessions of 3
	Job Analysis	Hours
	Job Description	
	Scientific Recruitment and	
	<ul> <li>Selection Methods.</li> </ul>	
4	<ul> <li>Motivating Employees –</li> </ul>	2 Sessions of 3 Hours
	<ul> <li>Motivational Strategies</li> </ul>	
	Incentives Schemes	
	Job-enrichment, Empowerment - Job-Satisfaction	
	➤ Morale	
	Personnel Turnover.	
5	<ul> <li>Performance Appraisal Systems</li> </ul>	2 Sessions of 3 Hours Each
	MBO Approach	
	Performance Counselling	
	<ul><li>Career Planning.</li></ul>	
6	<ul> <li>Training &amp; Development –</li> </ul>	1 Session of 3 Hours
	Identification of Training Needs	
	Training Methods	
	Management Development Programmes.	

7	<ul> <li>Organisation Development –</li> </ul>	1 Session of 3 Hours
	<ul> <li>Organisation Structures</li> </ul>	
	Re-engineering, Multi-Skilling	
	➢ BPR.	
8	<ul> <li>Management of Organizational Change.</li> </ul>	1 Session of 3 Hours
9	<ul> <li>HRD Strategies for Long Term Planning &amp; Growth.</li> <li>Productivity and Human Resource Management</li> </ul>	2 Sessions of 3 Hours Each
10	<ul> <li>Case Studies and Presentations</li> </ul>	2 Sessions of 3 Hours Each

- 1. Human Resource Management P.Subba Rao
- Personnel Management C.B. Mammoria
   Dessler: Human Resource Management(Prentice Hall India)
- 4. Personnel/Human Resource Management: DeCenzo & Robbins (Prentice Hall India)
- 5. D. K. Bhattacharya: Human Resource Management (Excel)
- 6. VSP Rao Human Resource Management(Excel)
- 7. Gomez: Managing Human Resource (Prentice Hall India)
- 8. Human Resource Management Dr P Jyothi and Dr D.N Venkatesh Oxford Publications

# Legal Aspects of Business & Taxation 100 Marks (15 Sessions of 3 Hours Each) Sem II

SL.No	Particulars	Sessions
1	Basic Concepts of Law (Definition of Law, Classification, Writs U/Article 226 & 32), Jurisdiction of Courts (Civil & Criminal prevailing within Mumbai) – Basics of Evidence (Oral, documentary, burden of proof, Examination – in – Chief, Cross Examination, re – examination) – Principles of Natural Justice (Audi Alterem Partem, Rule Against Bias, Speaking Order)	1 Session of 3 Hours
2	Indian Contract Act 1872 – Principles of Contract, sections – 2 – 30, 56, quasi – contracts, damages s/73 – 74. Special contracts (Indemnity, Guarantee, bailment, pledge, agency)	2 Sessions of 3 Hours Each
3	Indian Companies Act 2013 – Salient Features of the New Act	3 Sessions of 3 Hours Each
4	Competition Act – 2002 – Definition & S/3. S/4 and S/5	1 Session of 3Hours
5	Negotiable Instruments Act 1881, Concept of N.I (Promissory Note, Bill of Exchange & Cheque), Negotiation & dishonor of cheque U/S 138	1 Session of 3 Hours Each
6	Income Tax Act 1961 – Income, Residence, Heads of Income	2 Sessions of 3 Hours Each
7	Central Excise Act 1944, Principles of Liability for payment of Excise duty/CENVAT	1 Session of 3 Hours Each
8	Service Tax – General Review of Service Tax Liability	1 Session of 3 Hours Each
9	Central Sales Tax and Maharashtra VAT Act	1 Session of 3 Hours Each
10	Case Studies and Presentations	2 Sessions of 3 Hours Each

#### **Reference Text:**

Bare Acts Legal Aspects of Business – David Albquerque (Oxford University Press) Business Law – N.D.Kapoor Business Law – Bulchandani Company Law – Avtar Singh Income Tax – Dr. Singhania Indirect Taxes – V.S.Datey S. S. Gulshan: Mercantile Law (Excel Books) A. K. Majumdar & G.K. Kapoor: Students guide to Company Law(Taxmann) S. K. Tuteja: Business Law for Managers (Sultan Chand)

## Business Research Methods 100 Marks (15 Sessions of 3 Hours Each) Sem II

SL.No	Particulars	Sessions
1	Relevance & Scope of Research in Management and steps	1 Session of 3
	involved in the Research Process	Hours
2	Identification of Research Problem and Defining MR problems	1 Session of 3
		Hours
3	Research Design	1 Session of 3
		Hours
4	Data – Collection Methodology	2 Sessions of 3
	Primary Data – Collection Methods	<b>Hours Each</b>
	Measurement Techniques	
	Characteristics of Measurement Techniques – Reliability,	
	Validity etc.	
	Secondary Data Collection Methods	
	Library Research	
	References	
	Bibliography, Abstracts, etc.	
5	Primary and Secondary data sources	2 Sessions of 3
	Data collection instruments including in-depth interviews,	Hours
	projective techniques and focus groups	
6	Data management plan – Sampling & measurement	1 Session of 3 Hours
7	Data analysis – Tabulation, SPSS applications data base, testing	1 Session of 3
/	for association	Hours
8	Analysis Techniques	3 Sessions of 3
0	Qualitative & Quantitative Analysis Techniques	Hours Each
	Techniques of Testing Hypothesis – Chi-square, T-test	Hours Each
	Correlation & Regression Analysis	
	Analysis of Variance, etc. – Making Choice of an Appropriate	
	Analysis Technique.	
9	Research Report Writing and computer Aided Research	1 Session of 3
,	Methodology – use of SPSS packages	Hours
10	Case Studies and Presentations	2 Sessions of 3
10		Hours Each

- 1. Business Research Methods Cooper Schindler
- 2. Research Methodology Methods & Techniques C.R.Kothari
- 3. D. K. Bhattacharya: Research Methodology (Excel)
- 4. P. C. Tripathy: A text book of Research Methodology in Social Science(Sultan Chand)
- 5. Saunder: Research Methods for business students (Pearson)
- 6. Marketing Research Hair, Bush, Ortinau (2nd edition Tata McGraw Hill)
- 7. Marketing Research Text & Cases (Wrenn, Stevens, Loudon Jaico publication)
- 8. Marketing Research Essentials McDaniels & Gates (3rd edition SW College publications)
- 9. Marketing Research Aaker, Kumar, Day (7<sup>th</sup> edition John Wiley & Sons)
- 10. Business Research Methods Alan Bryman & Emma Bell Oxford Publications
- 11. Business Research Methods Naval Bajpai Pearson Publications
- 12. Research Methodology S.L Gupta & Hitesh Gupta International Book House Ltd

# MMS SEMESTER – II MARKETING ELECTIVES

# Rural Marketing 100 marks (15 Sessions of 3 Hours Each) Sem II Elective

S. No.	Particulars	Sessions
1.	Introduction Definition – scope of rural marketing – concepts – components of rural markets –classification of rural markets – rural vs. urban markets	1 Session of 3 Hours
	Characteristics and Dimensions of Rural Markets - Rural Market Profile - Rural Market in India - Size and Scope - Environment and Emerging Profile of Rural Markets in India - Constraints in Rural Marketing and strategy to overcome the constraints.	
2.	<b>Rural marketing environment</b> Population – occupation pattern – income generation – location of rural population – expenditure pattern – literacy level – land distribution – land use pattern – irrigation – development programs – infrastructure facilities – rural credit institutions – rural retail outlets – print media in rural areas – rural areas requirement – problems in rural marketing – rural demand – rural market index	2 Sessions of 3 Hours
	Rural Market Behaviour         Rural consumer dimensions - Rural Demand Dimension -         Tapping the Rural Markets - Rural Market Segmentation - Basis         and Strategies - Consumer Behavior in Rural Markets - Approach         to Rural Markets of India - Marketing Research.	1 Session of 3 Hours
3.	Marketing of agricultural input -Illustration Consumable inputs – durable inputs – fertilizers – product – price – distribution – promotion – SWOT analysis of fertilizer market – agro chemicals – product - price – distribution – promotion – SWOT analysis of agro chemicals market – seeds – cattle – poultry – aqua feeds – tractors – power tillers – irrigation equipments – other farm machinery	2 Sessions of 3 Hours
	Marketing Communication in Rural Markets Promotion as a component in marketing communication - Advertising and sales promotion for rural markets - Major challenges in Media planning - Sales force management in rural markets - Selecting the Media Mix - Evaluation of promotional activities. Channels of Distribution Distribution pattern and methods in rural markets - Special characteristics of rural channels - Channel management in rural markets - Managing physical distribution in rural markets - Storage, warehousing and transportation.	2 Sessions of 3 Hours

4.	Marketing of consumables and durables Product – price – distribution strategies – product redesign – modification needs	2 Sessions of 3 Hours
	Marketing of agricultural produce and rural and cottage industry products Marketing of agricultural produce – regulated markets – formation of cooperative organizations – contract farming – agricultural exports zone (AEZ) – marketing of rural / cottage industries – artisan products	
5.	<b>Role of financial institutions in rural marketing</b> Agricultural credit situation – types of credit – rural credit institutions – NABARD –commercial banks – state cooperative banks (SCB) – state cooperative agricultural and rural development banks (SCARDB) – regional rural banks RRB – local area banks – flow of institutional credit to agriculture – kissan credit card scheme – impact on rural market	2 Sessions of 3 Hours
6.	<b>Role of cooperative institutions in rural marketing</b> Cooperatives as organizations – structure of cooperative organizations – types – share of cooperatives in national economy – impact of cooperatives on rural marketing	1 Session of 3 Hours
7.	Case Studies and Presentation.	2 Sessions of 3 Hours

- 1) Rural Marketing R V Badi, N V Badi HPH, 2 /e, 2005
- 2) Rural Marketing T P Gopalaswamy Vikas Publishing House
- 3) The Rural Marketing Text Book Pradeep Kashyap, Siddhartha Rant Biztantra, 2005
- 4) Rural Marketing Habeeb Ur Rahman HPH, 1 /e, 2004
- 5) Rural Marketing :Text and Cases S.L. Gupta, Wisdom Publication
- 6) Rural Marketing Text and Cases U.C. Mathur, Excel Books

### Event Management 100 marks (15 Sessions of 3 Hours Each) Sem II Elective

S. No.	Particulars	Sessions
	Principles of Event Management	
1.	Historical Perspective	1 Session of 3
	Introduction to event Management,	Hours
	Size & type of event,	
	Event Team, Code of ethics	
	Principles of event Management, concept & designing.	1 Session of 3
2.	Analysis of concept,	Hours
	Logistics of concept	
3	Feasibility, Keys to Success, SWOT Analysis	1 Session of 3 Hours
	Event Planning & Team Management	2 Sessions of 3
4	Aim of event,	Hours
	Develop a mission	
	Establish Objectives	
	Preparing event proposal	
	Use of planning tools	
5	Protocols, Dress Codes, Staging and Staffing	2 Sessions of 3
	Leadership Traits and Characteristics	Hours
	Event Marketing & Advertising	2 Sessions of 3
6	Nature of Marketing	Hours
	Process of Marketing	
	Marketing Mix	
	Sponsorship	
	Image, Branding, Advertising, Publicity & Public Relations	
	Event Leadership & Communication	2 Sessions of 3
7	Leadership skills	Hours
	Managing team	
	Group development, Managing meetings	
	Written communications	
	(Official, demi-official, Invoice)	
	Verbal Communications	
8	Event Safety & Security	2 Sessions of 3
	Security, Occupational safety,	Hours
	Crowed management	
	Major risks and emergency planning,	
	Incident reporting, emergency procedures	
9	Case Studies and Presentations.	2 Sessions of 3 Hours

#### Suggested Reading

: Event Management By Lynn Van Der Wagen & Brenda R Carlos.

SL.No	Particulars	Sessions
1	Diago of Datailing in the Marketing Mix. Trends in retailing	1 Session of 3
1	Place of Retailing in the Marketing Mix, Trends in retailing, Retail Economics	Hours
2	Retail Merchandising and Shop Displays, Retail Advertising	1 Session of 3
	and Sales Promotions	Hours
3	Managing People at Work - Recruitment and Motivation	1 Session of 3
		Hours
4	Communication and Customer Relations	1 Session of 3 Hours
5	Inventory control and Financial Management	1 Session of 3
5	inventory control and I manetal Management	Hours
6	Retail Strategies, Retail Marketing	1 Session of 3
		<b>Hours Each</b>
	Store Site Selection	
	Space Management	
	Merchandise Management	
	Private Label Management	
	Category Management	
	Retail Store Operation	
	Store Design and Visual Merchandising	
7	Retail Management Information Systems: - Use of New	1 Sessions of
	Technology	<b>3 Hours Each</b>
8	Super Market / Departmental Stores /Chain store Management	1 Sessions of
		<b>3 Hours Each</b>
9	Comparative retailing across the World	1 Sessions of
		<b>3 Hours Each</b>
10	Role of personal selling in retailing, Store layout	1 Sessions of
		<b>3 Hours Each</b>
11	Relationship Marketing, Supply Chain Management	1 Sessions of
		<b>3 Hours Each</b>
12	Retail Research including Retail Audits and Consumer	1 Sessions of
	Research at the point of purchase	<b>3 Hours Each</b>
13	On-line retailing, Trends in retailing should include the Indian	1 Sessions of
	as well as the international context.	<b>3 Hours Each</b>
14	Presentations and Case Studies	2 Sessions of
		<b>3 Hours Each</b>

## Retail Management 100 marks (15 Sessions of 3 Hours Each) Sem II Elective

- 1. Retailing Management Michael Levy
- 2. Retail Management Barry Berman & Joel Evans
- 3. Retailing Management Text & Cases Swapna Pradhan
- 4. Retail Management Lusch, Dunne
- 5. Retail Management Gibson Vedamani
- 6. Retail Management Chetan Bajaj, Rajnish Tuli, Nidhi Varma Srivastava Oxford Publications

7. Retailing & E – Tailing – S.L Gupta, Ramesh Mittal, Ruchi Nayyar – International Book House Ltd

8. Retailing - An Introduction - Roger Cox, Paul Brittain - Pearson Publications

## Export Documentation & Procedures 100 marks (15 Sessions of 3 Hours Each) Sem II Elective

S. No.	Particulars	Sessions
1.	Financial transactions between exporter & importer open account D/P, D/A, Letters of credit etc. – Exchange control regulations regarding export and foreign exchange expenditure on export promotion, pre-shipment and post-shipment finance from banks - policies of ECGC.	2 Sessions of 3 Hours
2.	Significance of Procedures and documentation in international trade; procedures and documentation as trade barriers; WTO provisions; Aligned documentation system; Official Machinery for trade procedures and documentation; ITC (HS) classification system; Role of ICC; INCOTERMS; Nature of Export Trading Houses	2 Sessions of 3 Hours
3.	Export Order Processing; Export Contract; Export Price Quotations; Shipping and custom clearance of export & import cargo; central excise clearance; main export and import documents; Role of forwarding agents; cargo insurance & claim procedure.	2 Sessions of 3 Hours
4.	Export procedures and documentation – registration with various agencies – compulsory quality control and pre-shipment with inspection – processing export orders – export production and packing – procedure for claim of central excise duty on export goods – customs and shipment procedure – duty drawback – procedures to claim REP license and cash assistance – export houses etc.	3 Sessions of 3 Hours
5	Major Export promotion schemes in India – EPCGS, duty exemption scheme; DEPB scheme; SIL; facility for deemed exports; Export promoting institutions – role of export promotion councils, commodity boards and ITPO.	2 Sessions of 3 Hours
6	Regulations for International Trade:- Major Laws governing India's export – import trade – Foreign Trade (Development & Regulation) Act, Pre – shipment Inspection & Quality Control Act 1963 & Customs Act 1962; Foreign Exchange Management Act 2000	2 Sessions of 3 Hours
7	Case Studies and Presentation.	2 Sessions of 3 Hours

- 1. New Import Export Policy Nabhi Publications
- 2. EXIM Policy & Handbook of EXIM Procedure VOL I & II
- 3. A Guide on Export Policy Procedure & Documentation–Mahajan
- 4. How to Export Nabhi Publications
- 5. Export Management D.C. Kapoor
- 6. International Marketing Rakesh Mohan Joshi Oxford Publications
- 7. International Marketing and Export Management Gerald Albaum and Edwin Duerr
  - Pearson Publications