

For Quality Management Education in Mumbai

# MARATHA MANDIR'S

# BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Over 50 years in Education)

Approved by, All India Council for Technical Education (AICTE)

Affiliated to University of Mumbai

# We Create Decision Makers!



# Maratha Mandir's

BABASAHEB GAWDE INSTITUTE OF MANAGEMENT FOR PURSUAL STATES

Maratha Mandir Annexe, Dr. A. 8. Nair Marg, Mumbai Central, Mumbal 600 80 80 entral Manual 400 008.

Tel.: 022-6604 4100 / 2307 5603/9619510513

E-mail: enquiry@mmbgims.com | Visit: www.mmbgims.com

TOLL FREE No. 1800220432 | 1800220513



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# LIFE AT MM BGIMS



**Future Managers** 

Mimamsa National Research Paper Presentation Competition





Sports Director Bebaseheb Gawde Institute of Management Studies Mumbal Central, Mumbal - 400 008.



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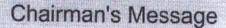
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#### **GREETINGS!!**

I have immense pleasure & pride to welcome one and all to our Maratha Mandir Trust's Babasaheb Gawde Institute of Management Studies (MM BGIMS).

Imparting quality Management Education to create future Decision Makers in the Corporate World is our focus. We not only transform students into Corporate Leaders but also inculcate social & ethical values in our dear students, to become honest, dignified and worthy citizens of our Country - Bharat Mata.

Dedicated Faculty members, supported by enlightened Board of Trustees, continuously playing role of Catalyst, to build competencies, with focus on Holistic Development of our students for better employability and creating vision for Entrepreneurial Development. Our faculties are not just teachers, but they are concerned Mentors for our dear students, thus creating effective team of MM BGIMS.

MM BGIMS provides an enabling environment for nurturing, talent, excellence and innovation.

Our journey of Pursuit for EXCELLENCE continues.

Vinayak R. Ghag Hon. Secretary - Maratha Mandir Chairman - Government Body

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# Vision, Mission & Core Values

#### Vision

To be an excellent Management Institute of higher learning in Management Education, inculcating ethical and cultural values, to create enterprising professional Decision Makers, who will make valuable contributions to the business, society and Professionals at large.

#### Mission

- To inspire the aspiring youth to become Global Decision Makers, by providing ethical and value based learning with global mindset.
- Holistic development of students and Faculty members, is what we believe in and work for. 2.
- To focus on academic excellence to nurture creativity and encourage entrepreneurship. 3.
- 4. Collaboration with the industry and society, to build industry-ready Leaders / Managers and create better employment opportunities.

#### Core Institutional Values:

We shall strive to develop and sustain the following values, in the context of all our programmes and activities:

- Excellence 0
- 0 Academic Freedom
- 0 Commitment
- 0 Responsiveness to Societal Needs
- 0 Creativity
- 0 Openness
- Honesty & Hard Work 0

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#### About Maratha Mandir

Maratha Mandir - a charitable institution was established on 30th March, 1945 by Founder President, His Highness Lt. General Sir Jiwajirao Maharaj Shinde of Gwalior, along with Founder General Secretary Shri G G alias Babasaheb Gawde a Senior Police Official who left his promising career in British regime, to volunteer for the noble cause, to support the Founder President, in building this strong organization Maratha Mandir. Maratha Mandir, with over 70 years of existence, has carved a niche for social, cultural and educational life in the state of Maharashtra. Today, with over 50 years of strong existence in imparting Quality Education, this Institute stands testimony of producing some of the finest and eminent personalities, with hope and aspirations for a bright future.

#### The Milestones:

- Maratha Mandir's Babasaheb Gawde Institute of Management Studies offers two year full time Masters Course in Management Studies approved by AICTE, Govt. of Maharashtra & Affiliated to University of Mumbai.
- Maratha Mandir's Babasaheb Gawde Institute of Management Studies also offers two year Post Graduate Diploma in Management approved by AICTE.
- Maratha Mandir's Babasaheb Gawde Institute of Technology offers Three-year full time Diploma Courses, in the disciplines of Electronics & Telecommunication, Computer Technology & Computer Engineering, affiliated to Maharashtra State Board of Technical Education and approved by AICTE.
- The Vidyavardhini branch runs primary schools, high schools, Junior college, and D. Ed. College and Vocational courses all over Maharashtra where in more than 20,000 students are studying. Now, it has entered into global school for kids.
- Maharashtra Dnyanapeeth branch conducts parallel examinations in subjects such as English, Sanskrit, Marathi, Mathematics, Drawing and General Knowledge for students in Primary and Secondary School. Till date more than 10, 00,000 students have appeared for these examinations.
- Vanita Vishwa conducts activities for the personality development of women.
- Kala Kendra seeks to promote better understanding of Indian classical music, dance & Drama.
- Legal Aid Center offers free Legal Aid to the destitute.
- Babasaheb Gawde Hospital caters to the medical needs of weaker section of the society.

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# About Maratha Mandir's Babasaheb Gawde Institute of Management Studies (MM BGIMS)

"Foundation stone of our Institute's building was laid at the auspicious hands of late Shri Rajivji Gandhi, in the presence of late Shri Madhavrao Shinde, ex Minister of India & then President of Maratha Mandir and then Chief Minister of Maharashtra Late Shri Vasantdada Patil. The Institute was inaugurated at the hands of Shri Madhavrao Shinde, then President of Maratha Mandir, in the presence of Justice P B Sawant of Supreme Court of India & Chairman, Press Council of India and Shri Dattaji Rane, Ex. Minister for Higher and Technical Education, Government of Maharashtra.

MM BGIMS fosters an environment of academic excellence and over 19 years has gained reputation as a leading Institute, offering quality education in Management. It's open and competitive culture enhances the academic, personal and social participation of the students. The process of delivery of knowledge adopts holistic approach, rather than just industry-driven perspective. This leads to the creation of more ethical & value driven Decision Makers.

Management Education is imparted with a perfect blend, comprising of case study based pedagogy & practical result oriented academic excellence. The Institute strives for an overall development of the students' character and seeks to broaden their social outlook and perspectives.

#### Specialisation offered:

- 1. **Finance**
- 2. Marketing
- 3. **Human Resources**

#### Salient Features:

- 1. Well qualified & experienced faculty.
- 2. Centrally located- 2 Minutes from Mumbai Central Station.
- 3. Air conditioned classrooms.
- Computerised library with latest books, National & International Journals & e-resources. 4.
- Overall development of students with the help of live projects, Case study based pedagogy 5. & presentation.
- 6. Wi-Fi enabled hostel facility.
- 7. Guest lectures by Industry experts.
- Seminars / Workshops & Events (Mimamsa, Manthan & Magma). 8.
- 9. 100% placement assistance.
- 10. State of the Art Infrastructure / IT centre
- Industrial visits to give practical exposure to students. 11.

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#### Core Faculty

The faculty of the Institute are of academicians, highly regarded in their fraternity and are, some of the best minds of the Profession.

- Patil Priyadarshan BHMCT, MBA (Marketing)
- Sonavane Rajashri B. Pharm, MBA (Human Resources, Operations), UGC-NET
- Parab Ajit-B. E (Comp), M.E (Information Technology)
- Datkhile Santosh M.Com. (Ad. Accounting & Taxation), MMS (Finance)
- Deogharkar Hema BCAF, MMS (Finance), ICWAI
- Dias Sonia B. E., MMS (Human Resources)

#### Eligibility

In order to secure admission to first year of Two years full time MMS / PGDM Course the candidate should fulfill the following eligibility criteria :

Passed with minimum of 50% marks in aggregate\* or equivalent CGPA (45% in case of candidates of backward class categories and persons with disability, belonging to Maharashtra State only) in any Bachelor's degree of minimum three years duration, in any discipline recognised by the Association of Indian Universities.

OR

Appeared\*\* for the final year examination of any Bachelor's degree of minimum three years duration in any discipline, recognised by the Association of Indian Universities. Such candidates can be considered for provisional admission subject to passing the Degree exam with minimum of 50% in aggregate\* or equivalent CGPA 45% in case of candidates of backward class categories belonging to Maharashtra state only).

\*Aggregate marks means the grand total of marks obtained by the candidate in subjects based on which the class declaration is made in the particular University from which the candidate is passing the qualifying examination. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks would be based on the procedure certified by the University/ Institution from where they have obtained the bachelor's degree. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

In case the percentage of marks in aggregate comes in fraction then percentage of marks in aggregate shall be rounded up e.g. 44.50 - 44.99 % shall be rounded to 45% and 44.01-44.49 % shall be rounded to 44%marks.

\*\*Candidates appeared for final year examination, fulfilling the remaining eligibility criteria will be offered provisional admission, subject to the conditions that they will pass the examination with the required percentage of marks on or before the date prescribed by DTE. In case, the candidate fails to produce the results of the final year examination on or before date prescribed by DTE, then admission offered to such candidate will get automatically cancelled.

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Director

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### Master of Management Studies (MMS) Curriculum 1" Year

Sr. No.	Core	Sr. Electives (Any 3) No.	
1	Perspective Management	1 Effective and Management Communication	
2	Financial Accounting	2 Business Ethics	100
3	Business Statistics	3 Ecommerce	
4	Operations Management	4 Organizational Behaviour	1854
5	Managerial Economics	5 Introduction to Creativity and Innovation Managen	nen
		6 Foreign Language (Other than English)	
		7 Negotiation and Selling Skills	
		8 IT Skills for Management and Technology Platform	n
		9 Information Technology for Management	
		10 Personal Grooming / Personal Effectiveness	

#### Semester II

Sr. No.	Core	Sr. No.	
1	Marketing Management	1	Legal & Tax Aspects of Business
2	Financial Management	2	Cost & Management Accounting
3	Operations Research	3	Business Environment
4	<b>Business Research Methods</b>	4	Ethos in Indian Management
5	Human Resource Management	5	Corporate Social Responsibility
		6	Analysis of Financial Statements
		7	Entrepreneurship Management
		8	Management Information System
		9	Developing Teams & Effective leadership
		10	Intellectual Capital and Patenting

# Master of Management Studies (MMS) Curriculum 2nd Year

#### Semester III

Sr. No.	Core Subjects	
1	International Business	
2	Strategic Management (UA)	

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### Finance Specialisation

Sr. No.	Core	Sr. Electives (Any 1) No.
1	Financial Markets and Institutions	1 Banking and Financial Services Institutions
2	Corporate Valuation and Mergers & Acquisitions	2 Investment Banking
3	Security Analysis and Portfolio Management	3 Infra and Project Finance
4	Financial Regulations	4 Strategic Cost Management
5	Derivatives and Risk Management	5 Commodities Markets
	Summer Internship	6 Mutual Fund
		7 Financial Modeling
		8 International Finance
		9 Wealth Management

#### **HRM Specialisation**

Sr. No.	Core	Sr. No.	Electives (Any 1)
1	Training & Development	1	Personal Growth Laboratory
2	Compensation and Benefits	2	Global HRM
3	Competency Based HRM and Performance Management	3	Employee Branding and Employer Value Proposition
4	Labour Laws and Implications on Industrial Relations	4	HR Analytics
5	HR Planning and Application of Technology in HR	5	O.S.T.D.
	Summer Internship	6	HR Audit
		7	Employee Relations, Labour Laws & Alternate Dispute Resolution

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#### **Marketing Specialisation**

Sr. No.	Core	Sr. No.	Electives (Any 1)
1	Sales Management	1	Retail Management
2	Marketing Strategy	2	Rural Marketing
3	Consumer Behaviour	3	Marketing Analytics
4	Services Marketing	4	Digital Marketing
5	Product & Brand Management	5	Customer Relationship Management
	Summer Internship	6	Marketing Research & Analysis
		7	Event Management
		8	Health Care Marketing
		9	Distribution & SCM
		10	Tourism Marketing
		11	Marketing of Banking & Financial Services

#### Semester IV

Sr. No.	Core	
1	Project Management (UA)	

### **Finance Specialisation**

Sr. No.	Core	Sr. Electives (Any 1) No.
1	Final Project (300 Marks)	1 Commercial Banking 2 Business Analytics
		3 Venture Capital and Private Equity

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### HRM Specialisation

Sr. No.	Core	Sr. Electives (Any 1) No.
	Final Project (300 Marks)	1 OD and Change Management
		2 Strategic HRM
		Management of Corporate Social Responsibility in organizations

#### **Marketing Specialisation**

Sr. No.	Core	Sr. Electives (Any 1) No.
1	Final Project (300 Marks)	1 Integrated Marketing Communications
		2 Business to Business Marketing
		3 International Marketing
		4 Trends in Marketing

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# Industry - Institute Interface

Summer Internship Program: An opportunity to gain invaluable hands-on experience to integrate knowledge and theory with practical application and skills development in a professional setting. An Internship gives students opportunities to learn about current trends in industry and to gain valuable applied experience. It also facilitates the development of professional network amongst the various stake holders. The duration of summer internship is 60 days.





Industrial visit- Gowardhan Cheese Factory

Industrial visit- UB Group

Industrial visit: At MM BGIMS, We know, theoretical knowledge is not enough for making a good professional career. With an aim to go beyond academics, industrial visits are organised to provide students a practical insight in the Corporate world. Students visited Spice Village, Goa; Gowardhan Cheese, Mahabaleshwar; UB Group -Goa; Siemens, manufacturing facilities of Reliance, Parle-G.

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Campus Interviews: The On-Campus Interview Program invites employers to campus to interview students for full-time career positions. Employer participants include business, industry, non-profit organizations and Government agencies. Positions are generally entry-level in nature and encompass a broad range of functional areas, including, but not limited to: Finance, Marketing, Management, Sales and Operations, Human Resources.





# **Events and Activities**

#### MIMAMSA:

It is a National Paper Presentation Competition, where students Think, Explore & Present their ideas. The objective of this event is, to provide students a forum to display their understanding of contemporary issues and share ideas. This will also develop analytical & creative mind set among





MIMAMSA - Research Paper Presentation Competition



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#### Guest Lectures by eminent Professionals

- 1. Competency Management & Talent Management by Mr. Gavin Dsouza, Consulting Associate, DDI India Pvt. Ltd.
- 2. Overview of treasury and Market Risk Management by Mr. Mahesh Kodagi, Deputy Head -Market Risk Management Group, IndusInd Bank.
- 3. Roles & Responsibilities of Independent Director & Corporate Governance by Mr. Avinash Bagul, Chief Operating Officer & Company Secretary of Infrastructure Leasing & Financial Services Limited.
- 4. Overview of Capital Markets with a detailed insight of Mutual fund & Financial Planning by Mr. Ashok Kumar, Managing Director of Lotus Knowlwealth Pvt. Ltd.
- 5. Share Market Awareness by Mr. Chandrashekhar Thakur, Head-Investor Education-CDSL-Central Depository Services (I) Ltd.
- Career Opportunities in Banking Sector, by Nandkishor Desai. 6.
- 7. Target Marketing & Customer Retention by Ms. Rimpie Panjwani, Marketing division of a cosmetic clinical research MNC, Mascot Spin Control.
- Global Competency required by management students by Dr. Satish Pai, CEO People Plus 8. **Business Solution.**
- Functioning of Stock Exchanges in India by Mr. Mitesh Thakkar, Assistant Vice President BSE 9.
- 10. Negotiation & Persuasion- Negotiation Skills & Sales Closing Technique by Mr. Tejas Chodankar, Assistant Manager, Mahindra Holidays & Resorts India Ltd.
- 11. Digitisation in HR by Mr. Pradip Gurav, Head Human Resources, Swadhaar.
- 12. Importance of Demat, Financial Planning & Mutual Fund by Mr. Ajit Manjure, Business development, CSDL.
- Impact of Colours in Advertising by Mr. Quresh Moochhala, Consultant. 13.
- 14. The What & How of Performance Management System by Ms. Sonal Raj, Sr. General Manager People Strategy, Indofil Industries Ltd.
- 15. Alert Mumbaikar by Team of Protection and Security Department, Mumbai Police.
- 16. Tall Claims & Puffery by Alan Collaco the Secretary General of The Advertising Standards Council of India.
- Disaster Preparedness by Mr. Rajendra Lokhande, Shift In-Charge, Disaster Management 17. Unit, Municipal Corporation of Greater Mumbai.
- Workshop on Compensation & Benefits by Allan Collaco, Secretary General of The Advertising 18. Standards Council of India.
- 19. Workshop on Smart India Hackathon - 2017 India's Idea Leadership Talk Series By All India Council for Technical Education.
- Workshop on Assessment Centers and Competency Mapping by Mr. Allan Collaco, Former 20. General Manager, Human Resource Development, Aventis Pharma.

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#### **Events & Activities**

Club Activities: We have club activities based on the specialisation e.g. HR club, Finance club & Marketing club. In each club various activities related to that specialisation are conducted.





**Poster Painting Competition** 

MAGMA (Annual Student Fest): It is held for recreational diversion from regular academic activities. It gives students opportunity to showcase their artistic talents





MAGMA (Annual Student Fest)



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Thanks Giving Day: Thanksgiving is celebrated to convey the feelings of being thankful to various faculty of society for their public services such as Police force, Doctors etc.





Conveying the feelings of being thankful to Police & Doctors

Infrastructure



Library - Learning Resource Centre: The library, spread over about 2600 sq. ft. is an invaluable resource for students, researchers and faculty of Business and Management. The library has, over the years, consistently worked towards developing a dynamic collection of over 10,000+ volumes, including 4875 titles, Bound volumes of national and international journals, 35 current subscription to journals, 10 periodicals and 14 newspapers, and 2000+ educational CDs. The Institute also subscribes to e-journal database J-gate. Institute is also a member of several professional bodies Viz., Association of Indian Management Schools (AIMS), All India Management Association (AIMA), Bombay Chamber of Commerce & Industry (BCCI), IMC Chamber of Commerce and Industry (IMC), Indian Society for Training & Development (ISTD), National Institute of Personnel Management (NIPM).

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Computer Lab: The computer lab has more than 100 latest computers & is fully Wifi enabled. It uses LAN & licensed software.



Classroom: Our sincere endeavour has been to strive towards excellence in building a management school which would intricately weave together practice and theory and evolve meaningful strategies to promote a healthy business attitude. Our air-conditioned classrooms are equipped with black boards, LCD, podium, tables and chairs.



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Canteen: The canteen is an informal meeting place, where all the students gather after attending long hours of lectures to satisfy their appetite and quench their thirst. Wholesome nutritious meal along with a variety of snacks are instantly available for students. Students enjoy their meal on the 6th floor and take a break from their busy academic schedule.



Conference Room: The Conference room provides a formal ambience for facilitating discussion of the cases and latest topics of management. The air-conditioned Seminar room is equipped with microphones, Multimedia Projection etc.



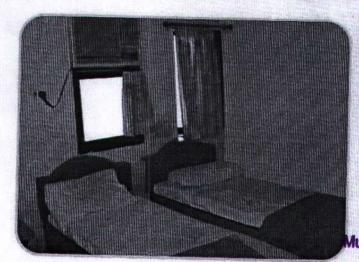
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Sir Jivajirao Maharaj Shinde Auditorium: Adjacent to the institute, the Sir Jivajirao Maharaj Shinde auditorium has a seating capacity of 250 and is fully air-conditioned. Guest lectures, business seminars, conferences and the institute's annual inter collegiate events are held here.



Hostel: Situated in the campus and provides facilities like Washing Machine Microwave oven, Television with a cable connection, Wi-Fi and daily business and English Newspapers.



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#### Placements at MM BGIMS

At BGIMS placement is not an event, it is an ongoing process. It begins with counseling early in the program, continues with constant exposure to the industry and its dynamics by way of projects and assignments and culminates in the final placement of the students. Organizations from all over India are invited to the campus. BGIMS encourages and nurtures independent thinking and many graduates have successfully chosen the entrepreneurial road and established their own tech-corporations.

#### **Pre-Placement Training**

The Students are trained on aspects like:

- 1. Facing Interviews.
- 2. Facing Group Discussions.
- 3. Professional Resume Writing.
- 4. Cracking Aptitude Exams.
- 5. Internship Projects.
- 6. Skill Development Sessions & Programs.
- 7. Preparing Mock Exercises.
- Recruitment and Placement Sessions. 8.
- 9. Arranging Seminars and Technical Sessions.

Professionals from various industries visit the Institute and interact with students on regular basis and guide them in accordance with the industry norm and standards.

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#### Placement

MM BGIMS students have always created a mark for themselves in the placements. During the last academic year, more than 133 companies visited campus spanning across the fields of Marketing, Finance, and HR. Our students are placed in various esteemed organizations like HDFC, Deloitte, Axis Bank, BM Financials, Turkish Airlines etc, to name a few.

**Our Recruiters** 

3d Dimensions

ACC Ltd

**Akmin Technologies** 

**Angel Broking** 

**Ashte Logistics** 

Birla Capital

**Business Of Ideas** 

Cholamandalam MS General

Connexions

DgFlick Solution Pvt Ltd

**DNA Associates** 

Exëvo

**FSL Software Technologies** 

Green Rootz

Hidesign

HT Media Ltd

**ICICI Securities Limited** 

Impart Education

Infinity Autolinks Pvt Ltd

J R Financial

**JustDial** 

La Transformation' e

Maratha Mandir's

Babasaheb Gawde Hospital

Media

New Age Knowledge Pvt.

Octaware Technologies

Orcilia Technologies Parth

Planet M Retail

Poshs Metal Industries Pvt.

**RBS Business Services** 

Roto Health Care

Spider Software Pvt Ltd

Tendernews.com

Thyrocare Tech. Ltd

Utra Rich Weddings Pvt Ltd

Way2wealth

AR Enterprises

ACE Education

All Wave AV Systems

Arhams Consultants

Axis bank

**Bizcraft** 

Candid Marketing

Insurance Company Ltd.

Control & Solutions (India)

Dish TV India Limited

Dquip

Extinct Fire Engineers Pvt Ltd

**GETIT Infomedia Pvt Ltd** 

Capital Business Consulting

Home First Finance Company

Hublit Lighting Pvt. Ltd.

ICS Technology

India Infoline

InSync Analytics (India)

JARO EDUCATION

Kotak Mahindra Bank

LDS Infotech Pvt Ltd

Master Trust Ltd

Mobicule Technologies Pvt.ltd

Next Gen Publishing Ltd

Orange trips Tour

Picasso Ceramica

Pleximus

Pratham

Reitzel India Private Limited

Sewells Group

Super-Max Personal Care Pvt

The HR Practice

Times Of India

Vulcan India

Xion advertising

AAKG Group

AIIM EduSys Pvt. Ltd

Allyours Jewels

Arshiya Limited

BalancedBodies

Paradia Agranda

**Broadways Chemtech** 

Chaturth Technology

CompuBee Technologies

DCB Bank

DNA

**Ecotech Technologies** 

Four Fountains De-Stress

Globe Capital Market Ltd.

Private Limited

HR Reflections

**ICICI** Prudential

Ideal Holidays Pvt. Ltd

Indiabulls Real Estate

Israni Entertainment India

Jumpball Ventures LLP

Kraft Educational

Majin Films

Micronet Traffic & Control MINT- HT

NET Employment
Northstreet Business Nucsoft Ltd

Plada Infotech Services

Pohoomals Exports Pvt.

Prudent Group

Ross Warner HR Solutions

SoftMark Solutions Pvt.

Sysgenx Software Pvt. Ltd

The India Today Group

Urjita Insurance Brokers

Waves Strategy Advisors

BGIMS \*

Director

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#### CODE OF CONDUCT:

The students while studying in the Institute, if found indulging in anti-national activities contrary to the provisions of Acts and Laws enforced by Government or in any activity contrary to institutional code of conduct (available in the institution), will be liable to be punished as per the law and/or rules. Full code of conduct document is available in the library of the institution and on of institute website. Copy can be purchased at Rs. 100/-from the library.

#### ANTI-RAGGING:

As perAICTE Rules and Regulations:

In view of the directions of Honorable Supreme Court in S. L.P. No. 24295 of 2006 dated 16/05/2007 and in civil appeal no. 887 of 2009 dated 08/05/2009 to prohibit, prevent and eliminate the scourge of ragging AICTE has formed the regulations which are available on AICTE web link. Every student and Parents / Guardians have to furnish affidavits separately in the stipulated format given in AICTE regulations.

#### Submission of AFFIDAVITS at the time of admission is MANDATORY:

- Maharashtra Prohibition of Ragging Act 1999, which is in effect from 15th May 1999, has the following 11. provisions for Action against Ragging.
  - Ragging is prohibited.
  - Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside b. any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty, which may extend to ten thousand rupees.
  - Any student convicted of an offence of ragging shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of five years from the date of order of such dismissal.
  - Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing of ragging to the head of the educational institution, the head of the educational institution shall, without prejudice to the forgoing provisions, within seven days of the receipt of the complaint, enquire into the matter through institutional anti ragging squad mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately forward the complaint to the police station having jurisdiction over the area in which the educational institution is situated, it is found that there is no substance, prima facie, in the complaint received, he / she shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution shall be final.
  - If the head of the educational institution fails or neglects to act in the manner specified in section "d" above. When a complaint of ragging is made, such person shall be deemed to have abetted the offence and shall, on conviction, be punished as provided for in section "b" above.

(The Institute has barrier free environment for Physically Challenged. Safety provision for fire is provided. Tobacco, Alcohol and Smoking is prohibited)

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# GRIEVANCE & REDRESSAL, ANTI RAGGING AND DISCIPLINE CELL

Sr. No.	Name	Objectives	Chairman/ Members
	Mahila Takrar Nivaran Samiti	To create awareness about the problems of women regarding gender discrimination and sexual harassment. To create legal awareness on specific issues To conduct training programmes / workshops for the women.	Coordinator: Rajashri Sonavane Member: Santosh Datkhile, Hema Deogharkar, Sonia Dias, Sharvari Pawaskar. NGO: Alok Hardikar. Member Secretary: Yogesh Sawant.
2	Anti-ragging committee	To create awareness among students regarding act and punishments pertaining to ragging.	Coordinator: Hema Deogharkar, Member: Priyadarshan Patil Sonia Dias.
3	Grievance And Redressal Committee	<ul> <li>To consider the grievances of the students &amp; staff.</li> <li>To resolve all matters relating to the grievances of the students and staff with an impartial and fair approach.</li> </ul>	Coordinator: Priyadarshan Patil Member: Santosh Datkhile, Sonia Dias.









### **MARATHA MANDIR'S**

# BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

# **GOVERNING BODY**

Sr. No	Name	Designation
1 1	Shri Vinayak Ramjee Ghag	Chairman
2	Shri Kamalakant Dattatray Sawant	Member
3	Shri Rajendra Pratap Gawde	Member
4	Dr. Shivaji Abarao Bhosle	Member
5	Shri Sanjay Shantaram Rane	Member
6	Shri Manoj Prakash Deshmukh	Member
7	Shri Pramod Baliram Satam	Member
8	Shri Yogesh Shashikant Pawar	Member
9	Dr. Unnikrishnan Ramesh	AICTE Representative
10	Shri Pramod S. Naik	DTE Representative
11	Shri Rajendra Mohan Ghag	Industry Representative
12	Shri Shankar Dattaram Paldesai	Invitee
13	Shri Girish Dwarkanath Redkar	Invitee

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# Take away from MM BGIMS

- · Aarambh & Orientation programme for Fresher's.
- Workshop.
- Avishkaar learning beyond syllabus.
- Preparatory classes for university exams.
- Weekly Remedial Classes for solving doubts.
- Pre placement training for making the students ready for different selection rounds.
- · Placement help desk for giving valuable guidance to students.
- Industrial Visits.
- Picnie.
- Interactive Session on current affairs.
- Group Discussions to give them the practice of public speaking.
- Magma Annual College Festival.
- Counselling for weaker students.
- · Session notes for ready reference of students.
- Industry interaction via Series of Guest lectures.
- Alumni Meet
- Mentoring for summer and specialisation projects.
- Mimamsa Paper Presentation Competition.
- · Book Review Competition.
- Manthan Seminar.
- Certificate course in Basic English.
- · Revision lectures and revision tests.
- Opportunity to contribute to TRISHNA (Newsletter).

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### MARATHA MANDIR'S

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**Guest Lecture** 



Industrial Visit



Magma - Annual Function



Sports



Yoga



Farewell

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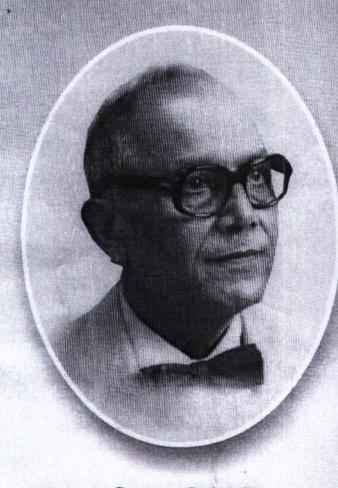
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# Our Inspiration

FOUNDER HON GEN. SECRETARY 1946 - 1986

FOUNDER PRESIDENT 1946 - 1961



Gangaram Govind alias Shri Babasaheb Gawde



His Highness, Lt. Gen. Sir Jiwajirao Maharaj Shinde



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