



MARATHA MANDIR'S Babasaheb Gawde Institute of Management Studies

ANTI-RAGGING POLICY

1. OBJECTIVES:

Curbing the menace of ragging in MM BGIMS.

2. ROLES & RESPONSIBILITY:

- 2.1 To ensure compliance with the provisions of Anti-Ragging Regulations as well as the provisions of any law for the time being in force concerning ragging.
- 2.2 To monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

3. CONSTITUTION OF COMMITTEE:

1. Chairman : Director of the Institute
2. Member (1) : Representatives of civil and police administration
3. Member (2) : Faculty representative
4. Member (3) : Student representative
5. Member (4) : Administrative staff representative
6. Co-ordinator : Faculty Representative

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4. MEETINGS OF COMMITTEE: Once in a year and whenever occasion arises.

5. TIMELINES: Meeting in July

6. PROCESS FOR PREVENTION OF RAGGING:

- 6.1 Advertisement for admission should include statement "Ragging Prohibited".
- 6.2 Code of conduct shall be printed in the brochure of admission/instruction booklet for candidates.



Babasaheb Gawde
Director
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- 6.3 Online affidavit filling from student and parents/guardian's regarding anti-ragging.
- 6.4 Organise counsellors at the time of admissions to counsel new students on anti-ragging law including Indian Penal Code, UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 and the Maharashtra Prohibition of Ragging Act, 1999 and adverse effects of ragging.
- 6.5 New students shall be provided printed / online information about Anti-Ragging Policy.
- 6.6 Notify names of Anti Ragging Committee Members and names of Squad Members and changes from time to time.

7. ANTI-RAGGING SQUAD

- a) Director of the Institution
- b) Representative members of the campus community and shall have no outside representation.

8. RESPONSIBILITIES OF THE ANTI-RAGGING SQUAD

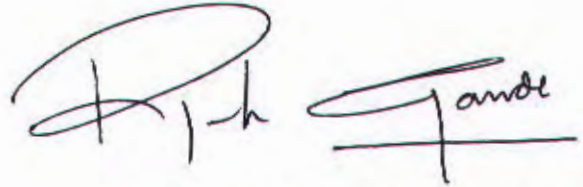
- 8.1 Surprise raids on canteen/cafeteria, and other places vulnerable to incidents and having the potential for ragging.
- 8.2 An on-the-spot enquiry into any incidents of ragging referred to it by the Director.

9. PROCESS FOR ACTION AGAINST STUDENTS

- 9.1 Every single incident of ragging a First Information Report (FIR) must be filed without exception by the Institutional authorities with the local police authorities.
- 9.2 Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
 - a) Cancellation of admission
 - b) Suspension from attending classes
 - c) Withholding/withdrawing scholarship/fellowship and other benefits
 - d) Debarring from appearing in any test/examination or other evaluation process
 - e) Withholding results
 - f) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - g) Suspension/expulsion from the hostel
 - h) Rustication from the institution for period ranging from 1 to 4 semesters
 - i) Expulsion from the institution and consequent debarring from admission to any other institution.



- j) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.



Mr. Rajendra Pratap Gawde
Hon. Secretary
Maratha Mandir Trust



Maratha Mandir's
Babasaheb Gawde Institute
of
Management Studies



MARATHA MANDIR'S
Babasaheb Gawde Institute of Management Studies

POLICY ON PREVENTION, PROHIBITION & REDRESSAL
OF SEXUAL HARASSMENT AT THE WORKPLACE

1. Introduction

Maratha Mandir's Babasaheb Gawde Institute of Management Studies ("MM BGIMS") strives to create and maintain a healthy, safe and productive work environment, free from discrimination and any kind of harassment including Sexual Harassment.

Accordingly, this Policy on Prevention, Prohibition and Redressal of Sexual Harassment at the Workplace ("Policy") has been framed with the intention of preventing and prohibiting Sexual Harassment at the Workplace, which includes redressal of Sexual Harassment should it occur.

All Employees are expected to uphold the highest standards of ethical conduct at the Workplace and in all their interactions with business stakeholders. This means that they have a responsibility to, inter alia:

- a) Treat each other with dignity and respect;
- b) Follow the letter and spirit of law;
- c) Refrain from any unwelcome behaviour that has sexual connotation;
- d) Refrain from creating a hostile atmosphere at Workplace via Sexual Harassment; and
- e) Report Sexual Harassment experienced and/or witnessed to appropriate authorities and abide by the applicable procedures.

2. Objective and Applicability

This Policy is applicable to all Employees and personnel engaged by MM BGIMS.



This Policy fulfills the directives contained in the provisions of "The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (the "Act") read with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013 (the "Rules"). In the event of any inconsistency or conflict between this Policy and the Act and Rules, the latter shall prevail.

Through this Policy, a mechanism is being set up for prevention of, protection from and redressal of sexual harassment of women at the workplace, should it occur.

MM has adopted a policy of non-tolerance against any conduct leading to sexual harassment of women at the workplace as mandated by the law. This Policy is non-negotiable.

3. Definitions

3.1. Sexual Harassment:

"Sexual Harassment" includes any one or more of the following unwelcome acts or behaviour, namely:

- a) Physical contact and advances;
- b) Demand or request for sexual favours;
- c) Making sexually coloured remarks;
- d) Gender based insults or sexist remarks or remarks of a sexual nature about a person's clothing or body;
- e) Showing pornography or the likes;
- f) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
- g) Eve-teasing;
- h) Sexually colored jokes, indecent sexual pranks, innuendos and taunts causing or likely to cause awkwardness or embarrassment including sounds which have explicit and/or implicit sexual connotation;
- i) Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls), text messages, e-mails or on social media;
- j) Repeatedly asking to socialize during off-duty hours or continued expression of sexual interest against a person's wishes;
- k) Inappropriate touching or brushing against any part of the woman's body;
- l) Giving gifts or leaving objects that are sexually suggestive;
- m) Physical confinement against one's will, persistent watching, following, contacting and any other act likely to intrude upon

- or violate one's privacy;
- n) Explicitly or implicitly seeking sexual favours in return for hiring, compensation, promotion, retention, relocation or allocation of job/responsibility/work.

3.2. Aggrieved Woman:

An "Aggrieved Woman", in relation to a Workplace, is a woman, of any age, whether an employee or not, who alleges to have been subjected to any act of Sexual Harassment by the Respondent at such Workplace and includes a person making complaint on her behalf. Any woman visitor to Workplace or any woman who is temporary resident of any of the accommodations or premises designated as Workplace can be considered as an Aggrieved Woman if she faces any Sexual Harassment while on the premises of the relevant Workplace.

3.3. Complainant:

A "Complainant" is any Aggrieved Woman (or if the Aggrieved Woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, any other individual who is entitled to make a complaint on behalf of the Aggrieved Woman in accordance with the Act read with the Rules) who makes a complaint alleging Sexual Harassment under this Policy.

3.4. Disciplinary Authority:

"Disciplinary Authority" shall mean any person authorized to appoint or terminate the services of an employee or impose any punishment enumerated in MM BGIMS Policies / Rules / Law.

3.5. Employee:

"Employee" means any person at workplace for any work on regular, permanent, temporary, part time, ad hoc or daily wage basis, either directly or through an agent, including a retainer, a contractor, with or without the knowledge of MM BGIMS, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name.

3.6. Employer:

"Employer" means any person nominated by Maratha Mandir's Babasaheb Gawde Institute of Management Studies (MM BGIMS) and responsible for the management, supervision and



control of the relevant Workplace and includes a person discharging contractual obligations with respect to his / her employees.

3.7. Respondent:

"Respondent" means the person against whom a complainant has made under this Policy.

3.8. Workplace:

"Workplace" means Premises, locations, establishments, enterprises, institutions, offices, branches or units, department or any other premises, including guest houses and townships, established, owned, and/or controlled by MM BGIMS including places visited by employee arising out of or during the course of employment including transportation, any location where employee visits to carry out MM BGIMS's business or attend any seminar, training, conferences, function, get-together, retreat and picnic organized by MM BGIMS.

4. **Internal Complaints Committee**

For timely redressal of complaints, Internal Complaints Committee ("ICC") is constituted as under:

4.1. The ICC is constituted for each Workplace by strictly adhering to the following guidelines:

- a) At least half of the total member of ICC shall be women;
- b) A senior level woman employed at the Workplace shall be appointed as the Presiding Officer of the ICC ("Presiding Officer"); Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace or any other workplace of the same employer or other department or organization;
- c) Not less than two members of the ICC shall be appointed, as far as possible, from amongst employees who are preferably committed to the cause of women or who have had experience in social work or have legal knowledge in this field;
- d) One member shall be appointed from amongst non-governmental organizations or associations committed to the cause of women or familiar with the issues relating to Sexual Harassment.
- e) The Presiding Officer and every member of the ICC shall hold office for a period not exceeding 3 (three) years, from the date of their nomination, unless they have been reappointed by the employer after completion of their tenure. However, the

Presiding Officer and other members of ICC shall automatically vacate their office upon cessation of their employment with MM BGIMS.

- f) A member of the ICC may resign at any time by tendering resignation in writing to the Managing Committee of MM BGIMS.
- g) The Managing Committee of MM BGIMS shall, from time to time make necessary changes to the ICC, the number of ICC, the location etc.

4.2. Removal or Replacement of ICC member or Presiding Officer: ~~In the event the Presiding Officer and / or any member of the ICC:~~

- a) contravenes any provisions of the Act or the Policy; or
- b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him / her; or
- c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him / her; or
- d) has so abused his / her position as to render his / her continuance in office prejudicial to the interest of employees or company; or
- e) ceases to be an employee of MM BGIMS or representative of NGO or association committed to the cause of women, or
- f) is named as the respondent or witness for either complainant or respondent in relation to a complaint filed by an Aggrieved Woman under this Policy, such Presiding Officer or member as the case may be, shall be removed from the ICC and replaced accordingly by the management of MM BGIMS in accordance with this Policy and the applicable law.
- g) Any vacancy created including due to cessation of employment, resignation, death, disability or removal or any other cause, as applicable, shall be filled by a fresh nomination by the management of MM BGIMS in accordance with the provisions of the Act.

5. Complaint of Sexual Harassment

- 5.1. An Aggrieved Woman may make, in writing, a complaint of Sexual Harassment to the ICC within a period of 3 (three) months from the date of incident and in case of a series of incidents, within a period of 3 (three) months from the date of last incident. However, the ICC may, for the reasons to be recorded in writing, entertain a complaint within a further period not exceeding 3 (three) months, if it is satisfied that the circumstances were such which prevented the Complainant



- from filing a complaint within the said period.
- 5.2. Where such complaint cannot be made in writing the Presiding Officer or any member of ICC shall render all reasonable assistance to the women for making the complaint in writing.
- 5.3. If the Aggrieved Woman is unable to make a complaint in writing on account of her physical incapacity, a complaint may be filed, with her consent, by:
- a) her family member; or
 - b) her relative;
 - c) her co-worker;
 - d) An officer of National Commission for women or State Women's Commission, or
 - e) Any person who has knowledge of the incident, with the written consent of the Aggrieved Woman,
- 5.4. If the Aggrieved Woman is unable to make a complaint on account of her mental incapacity, a complaint may be filed by:
- a) her relative or friend; or
 - b) a qualified psychiatrist or psychologist; or
 - c) the guardian or authority under whose care she is receiving treatment or care; or
 - d) any person who has knowledge of the incident jointly with the Aggrieved Woman's relative or friend or a qualified psychiatrist or psychologist, or guardian or authority under whose care she is receiving treatment or care.
- 5.5. If the Aggrieved Woman is deceased, the complaint may be filed by any person having knowledge of the incident with the written consent of her legal heirs.
- 5.6. Where the Aggrieved Woman for any other reason is unable to make a complaint, a complaint may be filed by any person who have knowledge of the incident, with her written consent.
- 5.7. The Aggrieved Woman shall inform any ICC Member and give a complaint in writing or by email.
- 5.8. The Complainant shall submit details of the complaint along with supporting documents and relevant details concerning the alleged incident(s), the date and time thereof, the name and details of the Respondent and names and addresses of the witnesses, if any.



6. Conciliation

- 6.1. Prior to initiating an inquiry, the ICC may, at the request Complainant take steps to settle the matter between the Complainant and the Respondent through conciliation, provided that no monetary consideration shall be made basis of such conciliation.
- 6.2. In case a settlement has been arrived at, the ICC shall record the settlement so arrived and forward the same to the employer to take appropriate action as recommended.
- 6.3. The ICC shall provide copies of the settlement as recorded to the Complainant and the Respondent. Upon conciliation being reached, the ICC shall not conduct any further inquiry in the complaint.

7. Enquiry into Complaint

- 7.1. Upon receipt of the complaint, subject to provisions of regarding conciliation and in the event of non-compliance of any term or condition of the settlement by the Respondent, the ICC shall proceed to make an inquiry into the complaint.
- 7.2. On receipt of the complaint, the ICC shall send a copy of the complaint received from the Complainant to the Respondent within seven working days from the date of receipt of the complaint.
- 7.3. The Respondent shall file his reply to the complaint along with his list of documents, and names and addresses of witnesses, within ten working days from the date of receipt of the complaint along with all documents referred to in the complaint.
- 7.4. The ICC shall make an inquiry into the complaint in accordance with the principles of natural justice. The Complainant and the Respondent shall be given an opportunity to cross-examine the witnesses examined by the other.
- 7.5. The Presiding Officer, or any member on behalf of ICC, shall notify in writing, the time, date and location of the inquiry hearing to the Complainant and the Respondent, not less than 2 (two) working days in advance of such scheduled date of inquiry hearing.
- 7.6. While conducting the inquiry, a minimum of 3 (three) members of the ICC including the Presiding Officer shall be present.

7.7 The ICC shall have the powers to summon and enforce the attendance of any person and conduct an examination, request the discovery and production of documents and / or any other matter which may be prescribed and deemed necessary for the inquiry process. The ICC shall have same powers vested in a civil court under the Code of Civil Procedure 1908 when trying a suit in respect of the following matters, namely:-

- (a) summoning and enforcing the attendance of any person and examining him on oath;
- (b) requiring the discovery and production of documents

7.8 The ICC shall have the right to terminate the inquiry proceedings or to give an ex-parte decision on the complaint, if the Complainant or Respondent fails, without sufficient cause, to present themselves, for three consecutive inquiry hearings convened by the Presiding Officer. Provided that such termination or ex-parte order may not be passed without giving a notice in writing, 15 (fifteen) days in advance, to the party concerned.

7.9. The Complainant and the Respondent shall not be allowed to bring in any legal practitioner to represent them in their case at any stage of the proceedings before the ICC.

7.10. During the course of inquiry, the Complainant and the Respondent shall be given an opportunity of being heard and a copy of the findings and report shall be made available to both the parties enabling them to make representation against the findings.

7.11. The inquiry shall be completed within 90 (ninety) days from the date of receipt of the complaint.

8. Action During Pendency of Inquiry

During the pendency inquiry, on a written request made by the Complainant, the ICC may recommend the following:

- a) transfer the Aggrieved Woman or the Respondent to any other Workplace;
- b) grant leave to the Aggrieved Woman up to a period of 3 (three) months;
- c) grant such other relief to the Aggrieved Woman as may be appropriate;
- d) restrain the Respondent from reporting on the work performance of the Aggrieved Woman or writing her confidential report and assign the same to another officer.

- e) The leave granted to the Aggrieved Woman shall be in addition to the leave she is otherwise entitled to.
- f) On receiving a recommendation from the ICC, the employer shall take appropriate action and send a report of such action taken to the ICC.

9. Inquiry Report and Action

- 9.1. On the completion of an inquiry the ICC shall provide a written report of its findings to the employer within 10 (ten) days from the date of completion of the inquiry and such report be made available to the Aggrieved Woman and the Respondent.
- 9.2. In the event that the ICC arrives at the conclusion that the allegations against the Respondent are not proved, it shall recommend to the employer that no action is required to be taken in the matter.
- 9.3. Where the ICC arrives at the conclusion that the allegations against the Respondent are proved, it shall recommend in writing to the employer:
 - a) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the Respondent or the contract of employment;
 - b) to deduct, notwithstanding anything in the service rules applicable to the Respondent, from the salary or wages of the Respondent such sum as it may consider appropriate to be paid to the Aggrieved Woman or to her legal heirs, as it may determine, having regard to
 - i. the mental trauma, pain, suffering and emotional distress caused to the Aggrieved Woman;
 - ii. the loss in the career opportunity due to the incident of sexual harassment;
 - iii. medical expenses incurred by the victim for physical or psychiatric treatment;
 - iv. the income and financial status of the respondent;
 - v. feasibility of such payment in lump sum or in installments.

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the Aggrieved Woman:

Provided further that in case the respondent fails to pay the sum directed by ICC, the ICC may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

9.4. The employer shall act upon the recommendation within sixty days of its receipt.

10. Punishment for False or Malicious Complaint and False Evidence

Where the ICC arrives at a conclusion that the allegation against the Respondent is malicious or the Complainant has made the complaint knowing it to be false or has produced any forged or misleading document, it may recommend to the employer to take suitable action against the Complainant who has made the complaint, in accordance with the provisions of the applicable MM BGIMS policies or service rules.

- a) Mere inability to substantiate a complaint or provide adequate proof need not attract action against the Complainant.
- b) The malicious intent on part of the Complainant needs to be established through the inquiry process before any action against such Complainant is recommended by the ICC to the employer.
- c) In case the ICC arrives at a conclusion that during the inquiry any witness against the Respondent is malicious or the has given false evidence or has produced any forged or misleading document, it may recommend to the employer to take suitable action against such witness in accordance with the provisions of the applicable MM BGIMS policies or service rules.

11. Prohibition of Publication or Making Known Contents of Complaint and Inquiry Proceedings

Notwithstanding anything contained in the Right to Information Act, 2005(22 of 2005), the contents of the complaint made to the ICC, the identity and addresses of the Aggrieved Woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the Aggrieved Woman and witnesses.



12. Manner to Organise Workshops Etc.

MM BGIMS shall-

- a) formulate and widely disseminate this policy for prohibition, prevention and redressal of sexual harassment at the workplace intended to promote gender sensitive safe spaces and remove underlying factors that contribute towards a hostile work environment against women;
- b) carry out orientation programmes and seminars for the members of the Internal Committee;
- c) carry out awareness programmes for employee and create forum for dialogues which may involve women's groups, mothers' committee, adolescent groups, urban local bodies and any other body as may be considered necessary;
- d) conduct capacity building and skill building programmes for the members of the Internal Committee;
- e) declare the names and contact details of all the members of the Internal Committee;
- f) use modules developed by the State Governments to conduct workshops and awareness programmes for sensitising the employees with the provisions of the Act.

13. Appeal

In the event that any person is aggrieved from the recommendations made by the ICC or non-implementation of such recommendations, he/she may appeal to the Tribunal or Court, as specified by the law, within a period of 90 (ninety) days of the recommendations.

14. Amendments

MM BGIMS reserves the right to amend this Policy from time to time in order to comply with applicable laws / rules / regulations that come into effect from time to time, related to Sexual Harassment. The latest version of the Policy including the composition of the ICC is available on MM BGIMS's official website and office.



Rajendra Pratap Gawde
Hon. Secretary
Maratha Mandir Trust



Director
Babasaheb Gawde Institute
of Management Studies



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

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दिनांक:- ०५/१०/२०१९

कार्यालयीन आदेश :-

विषय :- अॅटी रॅगिंग समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अॅटी रॅगिंग समिती स्थापन करण्यात येत आहे. त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Ms. Menezes Jessica Liza	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. Santosh Datkhile	Member
4	Ms. Aishwarya Sawant	Student Representative (2 nd Year student)
5	Mr. Jethawa Ajay Hemant	Student Representative (2 nd Year student)


डॉ. चित्रा गौन्डर
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

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दिनांक:- ०५/१०/२०१९

प्रमाणपत्र -

मराठा मंदिरचे बाबासाहेब गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज या संस्थेत मास्टर ऑफ मॅनेजमेंट स्टडीज हा पूर्णवेळ अभ्यासक्रम चालवण्यात येतो. या अभ्यासक्रमात शिकणाऱ्या सर्व विद्यार्थ्यांकडून अॅण्टी रॅगिंग अॅक्टनुसार हमीपत्र घेतलेले आहे.

डॉ. चित्रा गोंडर
संचालक



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies


Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 21th October 2019, Monday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Review of meeting held on 7th October 2019
2. Anti-Ragging awareness programme
3. Discussion on Anti- Ragging squad visit to the institute premises
4. Any other matter with permission of chair



Ms. Jessica Menezes
(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

21/10/2019

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Menezes Jessica Liza	Co-ordinator	<i>Jessica</i>
3	Mr. Santosh Datkhile	Member	<i>Santosh</i>
4	Ms. Rajashri Sonavane	Member	<i>Rajashri</i>
5	Ms. Sonia Dias	Member	<i>Sonia</i>
6	Mr. Yogesh Sawant	Member	<i>Yogesh</i>
7	Ms. Aishwarya Sawant	Member	<i>Aishwarya</i>
8	Mr. Jethawa Ajay	Member	<i>Jethawa</i>



Ajithgadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 21st October 2019, Monday in the staff room

1. Review of meeting held on 7th October 2019

Co-ordinator reviewed minutes of meeting held on 7th October 2019

2. Anti-Ragging awareness programme

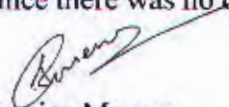
Members of committee conducted a programme on anti-ragging awareness, a video screening on Fresher's Nightmare was showed to students and attempt was made to sensitize students for the insensitive and traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time and it can lead to serious consequences. It was ensured that student realize ragging is not only criminal offence but also social evil and no students should get involved nor be victim to any type of ragging

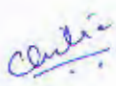
3. Discussion on Anti- Ragging squad visit to the institute premises

Anti-ragging squad visited premises and no cases of ragging was found.

4. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks.


Ms. Jessica Menzes
(Co-ordinator)


Dr. Chitra Gounder
(Chairperson)




Director
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of Management Studies
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Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 7th October 2019, Monday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and Invitees
2. Discussion on objectives and responsibilities of members in Anti-Ragging committee
3. Discussion on Anti- Ragging squad report
4. Discussion on Anti -Ragging policy
5. Any other matter with permission of chair



Ms. Jessica Menzes
(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

07/10/2019

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Menezes Jessica Liza	Co-ordinator	<i>Jessica</i>
3	Mr. Santosh Datkhile	Member	<i>Santosh</i>
4	Ms. Rajashri Sonavane	Member	<i>Rajashri</i>
5	Ms. Sonia Dias	Member	<i>Sonia</i>
6	Mr. Yogesh Sawant	Member	<i>Yogesh</i>
7	Ms. Aishwarya Sawant	Member	<i>Aishwarya</i>
8	Mr. Jethawa Ajay	Member	<i>Ajay</i>



Opantargadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 07th October 2019, Monday in the staff room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of anti-ragging committee

2. Discussion on objectives and responsibilities of members in Anti-Ragging committee

Co-ordinator explained objectives behind having anti-ragging committee. She also said that creating anti-ragging awareness is the responsibility of all the members. Director discussed with the members, University Grants Commission notification on menace of ragging in higher educational institutions. He explained added para 3 i) under heading what constitutes ragging i.e, "Any act physical or mental abuse (including bullying and exclusion) targeted at another student(fresher's or otherwise)on the ground of colour ,race, religion ,caste ,ethnicity ,gender (including transgender)sexual orientation, appearance, nationality, religion origins, linguistic identity ,place of residence or economic background"

She also instructed to conduct anti-ragging programme.

3. Discussion on Anti- Ragging squad report

Co-ordinate suggested anti- ragging squad to keep a check to ensure ragging is prohibited in the institute

4. Discussion on Anti-Ragging Policy

Co-ordinator suggested all the members to go through the anti-ragging policy ensure that anti-ragging plaque is displayed on the second floor

5. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Jessica Menezes
(Co-ordinator)



Dr. Chitra Gounder
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai 400 008



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

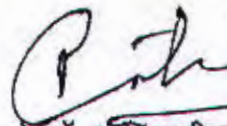
दिनांक:- ८ जून २०१८

कार्यालयीन आदेश :-

विषय :- अॅटी रॅगिंग समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अॅटी रॅगिंग समिती स्थापन करण्यात येत आहे. त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत.

Sr.No.	Name of Staff	Designation
1	Ms. Menezes Jessica Liza	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. Priyadarshan Patil	Member
4	Ms. Kanchan Kudale	Student Representative (2 nd Year student)
5	Mr. Chintan Chavan	Student Representative (2 nd Year student)


प्रो. डॉ. राजेंद्र पाटील
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

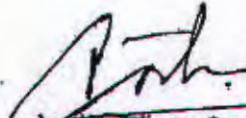
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University CODE: 0495

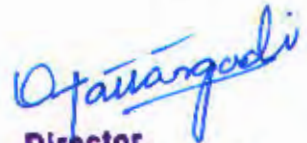
दिनांक:- ०६/०९/२०१८

प्रमाणपत्र

मराठा मंदिर बाबासाहेब गावडे इन्स्टिटयुट ऑफ मॅनेजमेंट स्टडिज मुंबई सेंट्रल या संस्थेने अॅण्टी रॅगिंग अॅक्टनुसार विद्यार्थ्यांकडून हॅमीपत्र घेतलेले आहे.


प्रो. डॉ. राजेंद्र पाटील
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 08th June 2018, Friday in the staff room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of anti-ragging committee

2. Discussion on objectives and responsibilities of members in Anti-Ragging committee

Co-ordinator explained objectives behind having anti-ragging committee. She also said that creating anti-ragging awareness is the responsibility of all the members. Director discussed with the members, University Grants Commission notification on menace of ragging in higher educational institutions. He explained added para 3 i) under heading what constitutes ragging i.e, "Any act physical or mental abuse (including bullying and exclusion) targeted at another student(fresher's or otherwise)on the ground of colour ,race, religion ,caste ,ethnicity ,gender (including transgender)sexual orientation, appearance, nationality, religion origins, linguistic identity ,place of residence or economic background"

He also instructed to conduct anti-ragging programme. Attached in UGC notification on anti- ragging issued on 29th June 2016

3. Discussion on prohibition of ragging

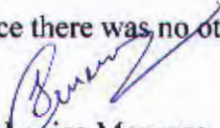
Co-ordinator suggested anti- ragging committee to keep a check to ensure ragging is prohibited in the institute

4. Discussion on Anti-Ragging Policy

Co-ordinator suggested all the members to go through the anti-ragging policy ensure that anti-ragging plaque id displayed on the second floor where classes of MMS are held

5. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.


Ms. Jessica Menezes
(Co-ordinator)


Dr. Rajendra Patil
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Central, Mumbai - 400 008.


Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

08/06/2018

Antiragging Committee Meeting
Attendance

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Menezes Jessica Liza	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Rajashri Sonavane	Member (Squad)	
6	Mr. Santosh Datkhile	Member (Squad)	
7	Ms. Kanchan Kudale	Member	
8	Mr. Chintan Chavan	Member	



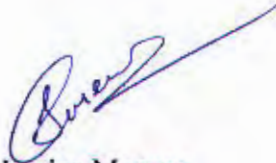

Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2018, Friday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Anti-Ragging committee
3. Discussion on prohibition of ragging
4. Discussion on Anti -Ragging policy
5. Any other matter with Permission of Chair



Ms. Jessica Menzes
(Co-Ordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 6th September 2018, Thursday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Review of meeting held on 8th June 2018
2. Anti-Ragging awareness programme
3. Discussion on getting antiragging inmate from the students of Sem I
4. Any other matter with Permission of Chair



Ms. Jessica Menzes

(Co-Ordinator)




**Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.**

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

6/9/2018

Antiragging Committee Meeting
Attendance

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Menezes Jessica Liza	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Rajashri Sonavane	Member (Squad)	
6	Mr. Santosh Datkhile	Member (Squad)	
7	Ms. Kanchan Kudale	Member	
8	Mr. Chintan Chavan	Member	

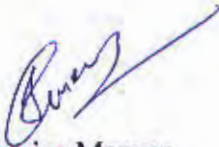


Opantangi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 6th September 2018, Friday in the staff room

1. Review of meeting held on 8th June 2018
Co-ordinator reviewed minutes of meeting held on 8th June 2018
2. Anti-Ragging awareness programme
Members of committee conducted a programme on anti-ragging awareness, a video screening on Fresher's Nightmare was showed to students and attempt was made to sensitize students for the insensitive and traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time and it can lead to serious consequences .It was ensured that student realize ragging is not only criminal offence but also social evil and no students should get involved nor be victim to any type of ragging
3. Discussion on getting antiragging inmate from the students of Semester I
Antiragging committee reported to the director that Sem I students have provided antiragging inmate.
4. Any other matter with Permission of Chair
Since there was no other matter, meeting ended with vote of thanks.



Ms. Jessica Menzes
(Co-ordinator)



Dr. Rajendra Patil
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 908.



**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

**“Video Screening on
Fresher’s Nightmare”**

Semester- I

Programme conducted by Anti Ragging Committee

Day & Date: Friday, 31st August 2018

Time: 2.30 pm to 2.45 pm

No. of students attended: 60

Report

The video screening on Fresher’s Nightmare comprised of 2 videos. These videos are the initiative of Muthoot Foundation.

In one of the video, it was shown how a fresher was being hit continuously by targeting balls at him using hockey stick. In second video, it was shown how a fresher was tortured for keeping his hands on a live electricity bulb for more than 30 minutes.

By screening these videos an attempt was made to sensitize students for the insensitive & traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time & it can lead to serious consequences.

Learning outcome & feedback:

Students realised that ragging is not only a criminal offence but also a social evil & they agreed that they will neither get involved nor be a victim to any type of ragging.



A. J. Patil
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Jessica Menezes
Ms. Jessica Menezes
(Faculty Coordinator)



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

दिनांक:- ८ जून २०१७

कार्यालयीन आदेश :-

विषय :- अॅटी रॅगिंग समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अॅटी रॅगिंग समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Mrs. Hema Deogharkar	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. Priyadarshan Patil	Member
4	Ms. Manjari Kunte	Student Representative (2 nd Year student)
5	Mr. Tejeshwar Khandelwal	Student Representative (2 nd Year student)

V. J. Jangale
डॉ. विद्या हट्टंगडी
संचालक



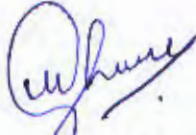
V. J. Jangale
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2017, Thursday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Anti-Ragging committee
3. Discussion on prohibition of ragging
4. Discussion on Anti -Ragging policy
5. Any other matter with Permission of Chair


Hema Deogharkar
(co-ordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

08/06/2017

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Vidya Hattangadi	Chairperson	
2	Ms. Hema Deogharkar	Co-ordinator	
3	Mr. Priyadarshan Patil	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Sonia Dias	Member (Squad)	
6	Mr. Santosh Datkhile	Member(Squad)	
7	Ms. Manjari Kunte	Member	
8	Mr. Tejeshwar Khandelwal	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 08th June 2017, Thursday in the staff room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of anti-ragging committee

2. Discussion on objectives and responsibilities of members in Anti-Ragging committee

Co-ordinator explained objectives behind having anti-ragging committee. She also said that creating anti-ragging awareness is the responsibility of all the members. Director discussed with the members, University Grants Commission notification on menace of ragging in higher educational institutions. He explained added para 3 i) under heading what constitutes ragging i.e, "Any act physical or mental abuse (including bullying and exclusion) targeted at another student (fresher's or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender) sexual orientation, appearance, nationality, religion origins, linguistic identity, place of residence or economic background"

He also instructed to conduct anti-ragging programme. Attached in UGC notification on anti-ragging issued on 29th June 2016

3. Discussion on prohibition of ragging

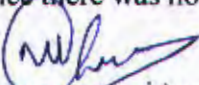
Co-ordinator suggested anti-ragging committee to keep a check to ensure ragging is prohibited in the institute

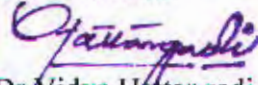
4. Discussion on Anti-Ragging Policy

Co-ordinator suggested all the members to go through the anti-ragging policy ensure that anti-ragging plaque is displayed on the second floor where classes of MMS are held

5. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.


Ms. Hema Deogharkar
(Co-ordinator)


Dr. Vidya Hattangadi
(Chairperson)



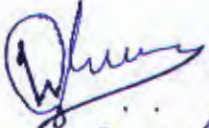

Director
Babasaheb Gawde Institute
of Management Studies

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 6th September 2017, Wednesday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Review of meeting held on 8th June 2017
2. Anti-Ragging awareness programme
3. Discussion on getting antiragging inmate from the students of Sem I
4. Any other matter with Permission of Chair


Hema Diogharkar
(Coordinator)



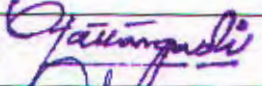
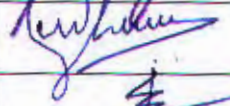



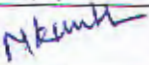

Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

6/9/2017

Anti-Ragging Committee Meeting

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Vidya Hattangadi	Chairperson	
2	Ms. Hema Deogharkar	Co-ordinator	
3	Mr. Priyadarshan Patil	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Sonia Dias	Member (Squad)	
6	Mr. Santosh Datkhile	Member (Squad)	
7	Ms. Manjari Kunte	Member	
8	Mr. Tejeshwar Khandelwal	Member	

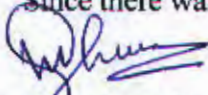



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

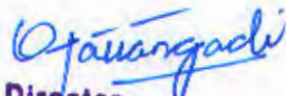
Minutes of Anti-Ragging Committee held on 6th September 2017, Wednesday in the staff room

1. Review of meeting held on 8th June 2017
Co-ordinator reviewed minutes of meeting held on 8th June 2017
2. Anti-Ragging awareness programme
Members of committee conducted a programme on anti-ragging awareness, a video screening on Fresher's Nightmare was showed to students and attempt was made to sensitize students for the insensitive and traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time and it can lead to serious consequences .It was ensured that student realize ragging is not only criminal offence but also social evil and no students should get involved nor be victim to any type of ragging
3. Discussion on getting antiragging inmate from the students of Semester I
Antiragging committee reported to the director that Sem I students have provided antiragging inmate.
4. Any other matter with Permission of Chair
Since there was no other matter, meeting ended with vote of thanks.


Ms.Hema Deogharkar
(Co-ordinator)


Dr.Vidya Hattangadi
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 006.



**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

**“Video Screening on
Fresher’s Nightmare”**

Semester- I

Programme conducted by Anti Ragging Committee

Day & Date: Monday, 21st August 2017

Time: 2.30 pm to 2.45 pm

No. of students attended: 56

Report

The video screening on Fresher’s Nightmare comprised of 2 videos. These videos are the initiative of Muthoot Foundation.

In one of the video, it was shown how a fresher was being hit continuously by targeting balls at him using hockey stick. In second video, it was shown how a fresher was tortured for keeping his hands on a live electricity bulb for more than 30 minutes.

By screening these videos an attempt was made to sensitize students for the insensitive & traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time & it can lead to serious consequences.

Learning outcome & feedback:

Students realised that ragging is not only a criminal offence but also a social evil & they agreed that they will neither get involved nor be a victim to any type of ragging.



Opasrangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Hema Deogharkar
Ms. Hema Deogharkar
(Faculty Coordinator)



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Affiliated to University of Mumbai)

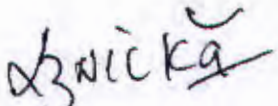
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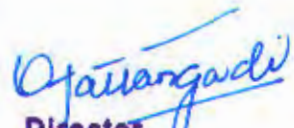
विषय :- अंटी रॅगिंग समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अंटी रॅगिंग समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Mrs. Hema Deogharkar	Co-ordinator
2	Ms. Anju Dusseja	Member
3	Mr. Priyadarshan Patil	Member
4	Ms. Archana Patel	Student Representative (2 nd Year student)
5	Mr. Advankar Aashutosh	Student Representative (2 nd Year student)


Por. Dr. Sunil Karve
Director




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies


Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2016, Wednesday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Anti-Ragging committee
3. Discussion on prohibition of ragging
4. Discussion on Anti -Ragging policy
5. Any other matter with Permission of Chair



Ms. Hema Deogharkar
(Co-ordinator)




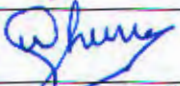
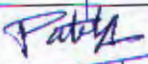
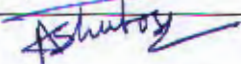
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's

Babasaheb Gawde Institute of Management Studies

08/06/2016

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Hema Deogharkar	Co-ordinator	
3	Ms. Anju Dusseja	Member	
4	Mr. Priyadarshan Patil	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Archana Patel	Member	
7	Mr. Ashutosh Advankar	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 08th June 2016, Wednesday in the staff room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of anti-ragging committee

2. Discussion on objectives and responsibilities of members in Anti-Ragging committee

Co-ordinator explained objectives behind having anti-ragging committee. She also said that creating anti-ragging awareness is the responsibility of all the members. Director discussed with the members, University Grants Commission notification on menace of ragging in higher educational institutions. He explained added para 3 i) under heading what constitutes ragging i.e, "Any act physical or mental abuse (including bullying and exclusion) targeted at another student (fresher's or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender) sexual orientation, appearance, nationality, religion origins, linguistic identity, place of residence or economic background"

He also instructed to conduct anti-ragging programme. Attached in UGC notification on anti-ragging issued on 29th June 2016

3. Discussion on prohibition of ragging

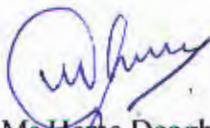
Co-ordinator suggested anti-ragging committee to keep a check to ensure ragging is prohibited in the institute

4. Discussion on Anti-Ragging Policy

Co-ordinator suggested all the members to go through the anti-ragging policy ensure that anti-ragging plaque is displayed on the second floor where classes of MMS are held

5. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Hema Deogharkar
(Co-ordinator)



Dr. Sunil Karve
(Chairperson)

Maratha Mandir's



Director
Babasaheb Gawde Institute

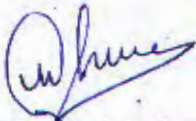


Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 6th September 2016, Tuesday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Review of meeting held on 8th June 2016
2. Anti-Ragging awareness programme
3. Discussion on getting antiragging inmate from the students of Sem I
4. Any other matter with Permission of Chair



Ms. Hema Deogharkar

(Co-ordinator)




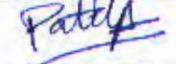
Director

Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

6/9/2016

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Hema Deogharkar	Co-ordinator	
3	Ms. Anju Dusseja	Member	
4	Mr. Priyadarshan Patil	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Archana Patel	Member	
7	Mr. Ashutosh Advankar	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Centre, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Affiliated to University of Mumbai)

दिनांक:- ८ जून २०१६

कार्यालयीन आदेश :-

विषय :- अंती करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंध करण्याकरिता सहसंचालक तंत्रशिक्षण विभागीय कार्यालय मुंबई याच्या आदेशानुसार महिला तक्रार निवारण समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
१	सौ. राजश्री सोनावणे	अध्यक्ष
२	श्री. संतोष दातखिले	सदस्य
३	सौ. हेमा देवघरकर	सदस्य
४	कु. अंजू दुस्सेजा	सदस्य
५	सौ. सोनिया डायस	सदस्य
६	श्री. अलोक हर्डीकर	NGO सदस्य
७	श्री. योगेश सावंत	सदस्य सचिव

Sunil K. K.

(डॉ. सुनिल कर्वे)

संचालक



Opavangadi

Director

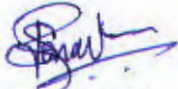
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2016, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane

(co-ordinator)





Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

8/06/2016

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harassment Committee held on 8th June 2016, Wednesday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.

Ms. Rajashri Sonavane
(Co-ordinator)

Dr. Sunil Karve
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 5th October 2016, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 8th June 2016
2. Discussion on grievances cases received if any
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane

(co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

5/10/2016

Attendance
Prevention of Sexual Harrassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar (NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harassment Committee held on 5th October 2016, Wednesday in the conference room

1. Review of meeting held on 8th June 2016

Co-ordinator reviewed the meeting held on 8th June 2016

2. Discussion on grievances cases received if any related to sexual harassment
Members informed that no grievances were received related to any matter

3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.

Ms. Rajashri Sonavane

(Co-ordinator)

Dr. Sunil Karve

(Chairperson)



Director

Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



**MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES**
(Approved by AICTE, Affiliated to University of Mumbai)

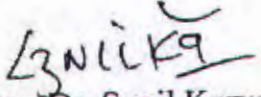
दिनांक :- १०/०६/२०१५

कार्यालयीन आदेश :-

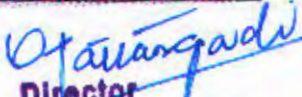
विषय :- अंटी रीगिंग समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अंटी रीगिंग समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Ms.Anju Dusseja	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. M. A. Ganachari	Member
4	Ms. Chindarkar Harsha	Student Representative (2 nd Year student)
5	Mr. Jadhav Suhas	Student Representative (2 nd Year student)


Por. Dr. Sunil Karve
Director




Director
Babasaheb Gawde Institute



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

मम/बि.जि.आ.य.एम.एस./२०१९/

दिनांक:- ०५/१०/२०१९

कार्यालयीन आदेश :-

विषय :- अॅटी रॅगिंग (Squad) संघ स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार अॅटी रॅगिंग (Squad) संघ स्थापन करण्यात येत आहे. त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत.

अनु.क्र.	नाव	पद
1	सौ. राजश्री शेंडगे	समन्वयक
2	सौ. सोनिया डायस	सदस्य
3	श्री. संतोष दातखिळे	सदस्य
4	श्री. योगेश सावंत	सदस्य


डॉ. चित्रा गौन्डर
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

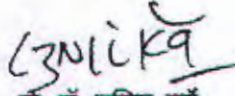


MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Affiliated to University of Mumbai)


दिनांक:- ०१/०९/२०१५

प्रमाणपत्र

मराठा मंदिरचे बाबासाहेब गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज या संस्थेत मास्टर ऑफ मॅनेजमेंट स्टडीज हा पूर्णवेळ अभ्यासक्रम चालवण्यात येतो. या अभ्यासक्रमात शिकणाऱ्या सर्व विद्यार्थ्यांकडून अॅण्टी रॅगिंग अॅकटनुसार हमीपत्र घेतलेले आहे.


प्र. डॉ. सुनिल कर्वे
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 10th June 2015, Wednesday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Anti-Ragging committee
3. Discussion on Prohibition of Ragging
4. Discussion on Anti - Ragging policy
5. Any other matter with Permission of Chair

Anh
Dusseja

Ms. Anju Dusseja
(Co-ordinator)


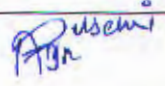



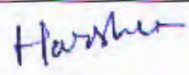
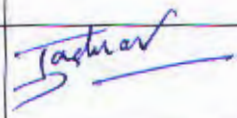


Opalwar
gadli
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

10/06/2015

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Anju Dusseja	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. M.A Ganachari	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Harsha Chindarkar	Student Member	
7	Mr. Suhas Jadhav	Student Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 10th June 2015, Wednesday in the staff room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of anti-ragging committee

2. Discussion on objectives and responsibilities of members in Anti-Ragging committee

Co-ordinator explained objectives behind having anti-ragging committee. She also said that creating anti-ragging awareness is the responsibility of all the members. Director discussed with the members, University Grants Commission notification on menace of ragging in higher educational institutions. He explained added para 3 i) under heading what constitutes ragging i.e, "Any act physical or mental abuse (including bullying and exclusion) targeted at another student (fresher's or otherwise) on the ground of colour ,race, religion ,caste ,ethnicity ,gender (including transgender) sexual orientation, appearance, nationality, religion origins, linguistic identity ,place of residence or economic background"

He also instructed to conduct anti-ragging programme. Attached in UGC notification on anti- ragging issued on 29th June 2016

3. Discussion on prohibition of ragging

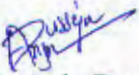
Co-ordinator suggested anti- ragging committee to keep a check to ensure ragging is Prohibited in the institute


4. Discussion on Anti-Ragging Policy

Co-ordinator suggested all the members to go through the anti-ragging policy ensure that Anti-ragging plaque id displayed on the second floor where classes of MMS are held


5. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.


Ms. Anju Dusseja
(Co-ordinator)


Dr. Sunil Karve
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Anti-Ragging Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 11st September 2015, Friday at 12.30 pm in the staffroom. All members and invitees are requested to remain present.

AGENDA

1. Review of meeting held on 10th June 2016
2. Anti-Ragging awareness programme
3. Discussion on getting antiragging inmate from the students of Sem I
4. Any other matter with Permission of Chair

Anju Dusseja
Ms. Anju Dusseja
(Co-ordinator)

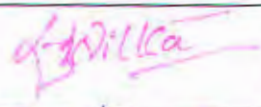
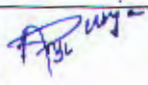



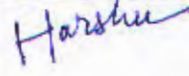



D. J. Anangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

11/9/2015

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Anju Dusseja	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. M.A Ganachari	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Harsha Chindarkar	Student Member	
7	Mr. Suhas Jadhav	Student Member	



Opantargadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Anti-Ragging Committee held on 11th September 2015, Friday in the staff room

1. Review of meeting held on 10th June 2015

Co-ordinator reviewed minutes of meeting held on 10th June 2015

2. Anti-Ragging awareness programme


Members of committee conducted a programme on anti-ragging awareness, a video screening on Fresher's Nightmare was showed to students and attempt was made to sensitize students for the insensitive and traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time and it can lead to serious consequences .It was ensured that student realize ragging is not only criminal offence but also social evil and no students should get involved nor be victim to any type of ragging


3. Discussion on getting antiragging inmate from the students of Semester I

Antiragging committee reported to the director that Sem I students have provided antiragging inmate.

4. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks.


Ms. Anju Dusseja
(Co-ordinator)


Dr. Sunil Karve
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



**ANTI RAGGING AWARENESS PROGRAMME
PROGRAMME CONDUCTED BY ANTI RAGGING COMMITTEE**

Day & Date: Wednesday, 5th August 2015

Committee Members:

- Ms. Anju Dusseja
- Mrs. Sonia Dias
- Mr. M.A.Ganachari

The members of Anti Ragging squad conducted the awareness programme for MMS I students.

Topics Covered

- Purpose of anti-ragging policies
- Effective punishment for offender

Feedback

Students got to learn the objective & how anti-Ragging policies are important.

Students understand the effect of anti-ragging policies.

Faculty Coordinator

Anju K Dusseja



O. J. Gangadri
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

**“Video Screening on
Fresher’s Nightmare”**

Semester- I Specialisation- All

Programme conducted by Anti Ragging Committee

Day & Date: Thursday, 10th September 2015

Time: 2.30 pm to 2.45 pm

No. of students attended: 55

Report

The video screening on Fresher’s Nightmare comprised of 2 videos. These videos are the initiative of Muthoot Foundation.

In one of the video, it was shown how a fresher was being hit continuously by targeting balls at him using hockey stick. In second video, it was shown how a fresher was tortured for keeping his hands on a live electricity bulb for more than 30 minutes.

By screening these videos an attempt was made to sensitize students for the insensitive & traumatic side of ragging, which psychologically as well as physically affects the youngsters for a long period of time & it can lead to serious consequences.

Learning outcome & feedback:

Students realised that ragging is not only a criminal offence but also a social evil & they agreed that they will neither get involved nor be a victim to any type of ragging.



Ojannagudi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Anju
Ms. Anju Dusseja
(Faculty Coordinator)



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/2019/

दिनांक:- 05/10/2019

शैक्षणिक वर्ष २०१९-२०

विवरणपत्र - १

शासकीय कार्यालये/निमशासकीय कार्यालये/ शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

अ.क्र.	प्राप्त झालेल्या तक्रारीची संख्या	चौकशी पूर्ण करण्यात आलेली प्रकरणे	चौकशी कार्यवाही सुरु असल्यास चौकशीची सध:स्थिती	थकीत प्रकरणाचे प्रकरणांचे पृथ:करण			
				० ते ६ महिन्यातील प्रकरणे	७ ते १२ महिन्यातील प्रकरणे	१ वर्षावरील प्रकरणे	एकूण थकीत प्रकरणे
१	२	३	४	५	६	७	८
निरंक							



Chitra

डॉ. चित्रा गौण्डर
संचालक



Opangadi

Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

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DTE CODE: 3113

University CODE: 0495

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/2019/

दिनांक:- 09/10/2019

शैक्षणिक वर्ष २०१९-२०

विवरणपत्र - २

शासकीय कार्यालये/निमशासकीय कार्यालये/ शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

महिलातक्रार निवारण समिती

- | | |
|----------------------|--------------------|
| १. अध्यक्षाने नाव | :- राजश्री सोनावणे |
| २. सदस्यांचे नाव | :- संतोष दातखीळे |
| ३. सदस्यांचे नाव | :- जेसिका मॅझेस |
| ४. सदस्यांचे नाव | :- अमृता पिसे |
| ५. सदस्यांचे नाव | :- सोनिया डायस |
| ६. NGO सदस्यांचे नाव | :- अलोक हर्डीकर |
| ७. सदस्य सचिवाचे नाव | :- योगेश सावंत |

अ.क्र.	कार्यालयाचे नाव (मंत्रालयीन विभाग व क्षेत्रीय कार्यालयाचे नाव)	महिला तक्रार निवारण समितीकडे प्राप्त झालेल्या तक्रारीची संख्या	निकालात काढलेल्या तक्रारीची संख्या	प्रलंबित असलेल्या तक्रारीची संख्या	शेरा
१	२	३	४	५	६
१	मराठा मंदिरचे बाबासाहेब गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज	निरंक	निरंक	निरंक	निरंक

संस्थेचे सील



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

डॉ. चित्रा गौण्डर
संचालक

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 09th October 2019, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with permission of chair



Ms. Rajashri Sonavane

(Coordinator)



Director

Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

9/10/2019

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Rajashri Sonavane	Co-ordinator	<i>Rajashri</i>
3	Mr. Santosh Dakhile	Member	<i>Santosh</i>
4	Ms. Jessica Menezes	Member	<i>Jessica</i>
5	Ms. Amruta Pise	Member	<i>A</i>
6	Ms. Sonia Dias	Member	<i>Sonia</i>
7	Mr. Alok Hardikar	Member	<i>Alok</i>
9	Mr. Yogesh Sawant	Member	<i>Yogesh</i>



Opāngadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 9th October 2019, Monday in the conference room

1. Welcome to the Members and Invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

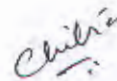
Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with permission of chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Chitra Gounder
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 2nd December 2019, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 9th October 2019
2. Discussion on grievance cases received if any
3. Any other matter with permission of chair



Ms. Rajashri Sonavane
(Coordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

02/12/2019

Attendance

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Rajashri Sonavane	Co-ordinator	<i>Rajashri</i>
3	Mr. Santosh Datkhile	Member	<i>Santosh</i>
4	Ms. Jessica Menezes	Member	<i>Jessica</i>
5	Ms. Amruta Pise	Member	<i>A</i>
6	Ms. Sonia Dias	Member	<i>Sonia</i>
7	Mr. Alok Hardikar	Member	<i>Alok Hardikar</i>
9	Mr. Yogesh Sawant	Member	<i>Yogesh</i>



Babasaheb Gawde
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harassment Committee held on 2nd December 2019,
Monday in the conference room

1. **Review of meeting held on 9th October 2019**

Co-ordinator reviewed the meeting held on 9th October 2019

2. **Discussion on grievances cases received if any related to sexual harassment**

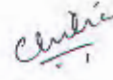
Members informed that no grievances were received related to any matter

3. **Any other matter with permission of chair**

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Chitra Gounder
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/२०१८/

दिनांक:- ०६/०९/२०१८

शैक्षणिक वर्ष २०१८-१९

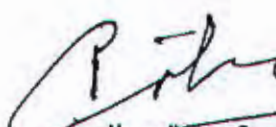
विवरणपत्र - २

शासकीय कार्यालये /निमशासकीय कार्यालये/ शासकीय महामंडळे/ कंपन्या/ स्थानिक स्वराज्य संस्था / शासन अनुदानित मांडळे व संस्था इ, ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

महिला तक्रार निवारण समिती

१	सौ. राजश्री सोनावणे	अध्यक्ष
२	श्री. संतोष दातखिले	सदस्य
३	कु. जेसिका मेनेझेस	सदस्य
४	सौ. सोनिया डायस	सदस्य
५	सौ. शर्वरी पावसकर	सदस्य
६	श्री. अलोक हर्डीकर	NGO सदस्य
७	श्री. योगेश सावंत	सदस्य सचिव

अ.क्र.	कार्यालयाचे नाव (मंत्रालयीन विभाग व क्षेत्रीय कार्यालयाचे नाव)	महिला तक्रार निवारण समितीकडे प्राप्त झालेल्या तक्रारींची संख्या	निकासात काढलेल्या तक्रारींची संख्या	प्रलंबित असलेल्या तक्रारींची संख्या	शेरा
१	२	३	४	५	६
१	मराठा मंदिर बाबासाहेब- गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज	निरंक	निरंक	निरंक	निरंक


प्र. डॉ. राजेंद्र पाटील
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

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DTE CODE: 3113

University CODE: 0495

संस्थेचा डीटीई कोड नं. :- ३११३

जा.क्र. बी.जी.आय.एम.एस./२०१७/

दिनांक:- १०/१०/२०१७

शैक्षणिक वर्ष २०१७-१८

विवरणपत्र - १

शासकीय कार्यालये/निमशासकीय कार्यालये/शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

अ.क्र.	प्राप्त झालेल्या तक्रारींची संख्या	चौकशी पुर्ण करण्यात आलेली प्रकरणे	चौकशीची कार्यवाही सुरु असल्यास चौकशीची सध्या:स्थिती	थकीत प्रकरणाचे प्रकरणांचे पृथःकरण			
				० ते ६ महिन्यातील प्रकरणे	७ ते १२ महिन्यातील प्रकरणे	१ वर्षावरील प्रकरणे	एकूण थकीत प्रकरणे
१	२	३	४	५	६	७	८
१.	०	लागू नाही	लागू नाही	लागू नाही	लागू नाही	लागू नाही	लागू नाही

संस्थेचे सील

विद्या हट्टंगडी

(डॉ. विद्या हट्टंगडी)

संचालक



Dr. Vidya Hattangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 6th September 2018, Thursday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane

(co-ordinator)


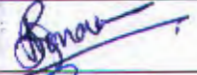

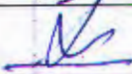
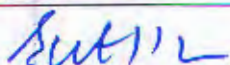
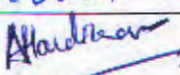



**Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.**

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

6/09/2018

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Jessica Menezes	Member	
4	Ms. Sonia Dias	Member	
5	Ms. Sharvari Pawaskar	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harrassment Committee held on 6th September 2018, Thursday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with Permission of Chair

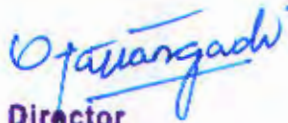
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Rajendra Patil
(Chairperson)

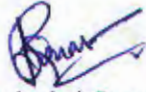


Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 20th December 2018, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 6th September 2018
2. Discussion on grievances cases received if any
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane
(co-ordinator)

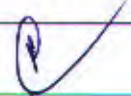

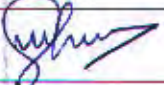



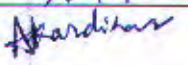



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.


**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

20/12/2018

**Attendance
Prevention of Sexual Harrassment Committee**

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Sonia Dias	Member	
5	Ms. Sharvari Pawaskar	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

**Minutes of Prevention of Sexual Harassment Committee held on 20th December 2018,
Thursday in the conference room**

1. Review of meeting held on 6th September 2018

Co-ordinator reviewed the meeting held on 6th September 2018

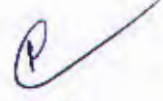
2. Discussion on grievances cases received if any related to sexual harassment
Members informed that no grievances were received related to any matter

3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.

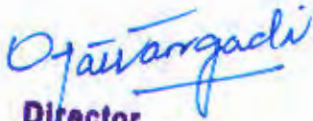


Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Rajendra Patil
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

दिनांक:- ८ जून २०१७

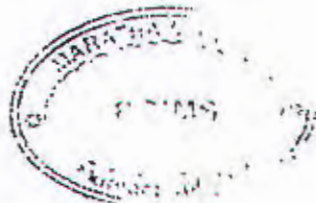
कार्यालयीन आदेश :-

विषय :- महिला तक्रार निवारण समिती स्थापन करण्याबाबत

उपरोक्त विषयाच्या अनुषंगाने कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंध करण्याकरिता सहसंचालक तंत्रशिक्षण विभागिय कार्यालय मुंबई याच्या आदेशानुसार महिला तक्रार निवारण समिती स्थापन करण्यात येत आहे. त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत.

Sr.No.	Name of Staff	Designation
१	सौ. राजश्री सोनावणे	अध्यक्ष
२	श्री. संतोष दातखिळे	सदस्य
३	सौ. हेमा देवघरकर	सदस्य
४	सौ. सोनिया डायस	सदस्य
५	सौ. शर्वरी पावसकर	सदस्य
६	श्री. अलोक हर्डीकर	NGO सदस्य
७	श्री. योगेश सावंत	सदस्य सचिव

Ojassangadi
डॉ. विद्या हट्टंगडी
संचालक



Ojassangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008



MARATHA MANDIR'S BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/२०१७/

दिनांक:- ११/१०/२०१७

शैक्षणिक वर्ष २०१७-१८

विवरणपत्र - ३

शासकीय कार्यालये /निमशासकीय कार्यालये/ शासकीय महामंडळे/ कंपन्या/ स्थानिक स्वराज्य संस्था / शासन अनुदानित मांडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

महिला तक्रार निवारण समिती

१	सौ. राजश्री सोनावणे	अध्यक्ष
२	श्री. संतोष दातखिळे	सदस्य
३	सौ. हेमा देवघरकर	सदस्य
४	सौ. सोनिया डायस	सदस्य
५	सौ. शर्वरी पावसकर	सदस्य
६	श्री. अलोक हर्डेकर	NGO सदस्य
७	श्री. योगेश सावंत	सदस्य सचिव

अ.क्र.	कार्यालयाचे नाव (मंत्रालयीन विभाग व क्षेत्रीय कार्यालयाचे नाव)	महिला तक्रार निवारण समितीकडे प्राप्त झालेल्या तक्रारीची संख्या	निकालात काढलेल्या तक्रारीची संख्या	प्रलंबित असलेल्या तक्रारीची संख्या	शेरा
१	२	३	४	५	६
१	मराठा मंदिर बाबासाहेब गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडिज	निरंक	निरंक	निरंक	निरंक

Opasngadi
डॉ. विदय हदटंगडी
संचालक



Opasngadi
Director


Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2017, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane

(co-ordinator)



**Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.**

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

8/06/2017

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Mr. Priyadarshan Patil	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Sonia Dias	Member	
5	Ms. Sharvari Pawaskar	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb/Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harrassment Committee held on 8th June 2017, Monday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with Permission of Chair

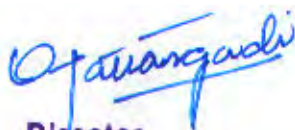
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Mr. Priyadarshan Patil
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 25th September 2017, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 8th June 2017
2. Discussion on grievances cases received if any
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane
(co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

25/09/2017

Attendance
Prevention of Sexual Harrassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Vidya Hattangadi	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Sonia Dias	Member	
5	Ms. Sharvari Pawaskar	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

**Minutes of Prevention of Sexual Harassment Committee held on 25th September 2017,
Monday in the conference room**

1. Review of meeting held on 8th June 2017

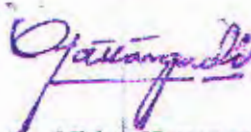
Co-ordinator reviewed the meeting held on 8th June 2017

2. Discussion on grievances cases received if any related to sexual harassment
Members informed that no grievances were received related to any matter
3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Vidya Hattangadi
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S

BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

दिनांक:- ८ जून २०१६

कार्यालयीन आदेश :-

विषय :- अंती करण्यावावत

उपरोक्त विषयाच्या अनुषंगाने कामाच्या ठिकाणी महिलांचा लैंगिक छळ प्रतिबंध करण्याकरिता सहसंचालक तंत्रशिक्षण विभागीय कार्यालय मुंबई याच्या आदेशानुसार महिला तक्रार निवारण समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
१	सौ. राजश्री सोनावणे	अध्यक्ष
२	श्री. संतोष दातखिळे	सदस्य
३	सौ. हेमा देवघरकर	सदस्य
४	कु. अंजू दुस्सेजा	सदस्य
५	सौ. सोनिया डायस	सदस्य
६	श्री. अलोक हर्डीकर	NGO सदस्य
७	श्री. योगेश सावंत	सदस्य सचिव

Sunil K. K.

(डॉ. सुनिल कर्वे)

संचालक



G. J. Jangade

Director

Babasaheb Gawde Institute
of Management Studies

Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S

BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/2016/

दिनांक:- 10/10/2016

शैक्षणिक वर्ष २०१६-१७

विवरणपत्र - १

शासकीय कार्यालये/निमशासकीय कार्यालये/ शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

अ.क्र.	प्राप्त झालेल्या तक्रारीची संख्या	चौकशी पुर्ण करण्यात आलेली प्रकरणे	चौकशी कार्यवाही सुरु असल्यास चौकशीची सध.स्थिती	थकीत प्रकरणाचे प्रकरणांचे पृथ.करण			
				० ते ६ महिन्यातील प्रकरणे	७ ते १२ महिन्यातील प्रकरणे	१ वर्षावरील प्रकरणे	एकूण थकीत प्रकरणे
१	२	३	४	५	६	७	८
निरंक							



(Handwritten Signature)
(डॉ. सुनिल कर्वे)

संचालक

Director

Babasaheb Gawde Inst
of Management Studie
Mumbai Central, Mumbai - 4



(Handwritten Signature)

Director


Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

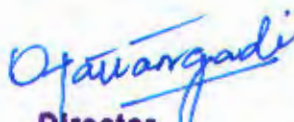
Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2016, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with Permission of Chair


Ms. Rajashri Sonavane
(co-ordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

8/06/2016

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar(NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harassment Committee held on 8th June 2016, Wednesday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with Permission of Chair


Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Rajashri Sonavane
(Co-ordinator)



Dr. Sunil Karve
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 5th October 2016, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 8th June 2016
2. Discussion on grievances cases received if any
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane
(co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies,

5/10/2016

Attendance
Prevention of Sexual Harrassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. Santosh Datkhile	Member	
7	Mr. Alok Hardikar (NGO)	Member	
8	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Prevention of Sexual Harassment Committee held on 5th October 2016, Wednesday in the conference room


1. Review of meeting held on 8th June 2016


Co-ordinator reviewed the meeting held on 8th June 2016

2. Discussion on grievances cases received if any related to sexual harassment
Members informed that no grievances were received related to any matter

3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.


Ms. Rajashri Sonavane
(Co-ordinator)


Dr. Sunil Karve
(Chairperson)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Affiliated to University of Mumbai)

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/2015/

दिनांक:- ०१/०९/२०१५

शैक्षणिक वर्ष २०१५-१६

विवरणपत्र - २

शासकीय कार्यालये/निमशासकीय कार्यालये/ शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

महिलातक्रार निवारण समिती

- | | |
|----------------------|-------------------|
| १. अध्यक्षीय नाव | : राजश्री सोनावणे |
| २. सदस्यांचे नाव | : एम. ए. गणाचारी |
| ३. सदस्यांचे नाव | : हेमा देवघरकर |
| ४. सदस्यांचे नाव | : अंजू दुस्सेजा |
| ५. सदस्यांचे नाव | : सोनिया डायस |
| ६. सदस्यांचे नाव | : प्रियांका डोके |
| ७. NGO सदस्यांचे नाव | : अलोक हर्दीकर |
| ८. सदस्य सचिवाचे नाव | : योगेश सावंत |

अ.क्र.	कार्यालयाचे नाव (अंत्रालयीन विभाग व क्षेत्रीय कार्यालयाचे नाव	महिला तक्रार निवारण समितीकडे प्राप्त झालेल्या तक्रारींची संख्या	निकालात काढलेल्या तक्रारींची संख्या	प्रलंबित असलेल्या तक्रारींची संख्या	शेरा
१	२	३	४	५	६
१	मराठा मंदिरचे बाबासाहेब गावडे इन्स्टिट्यूट ऑफ मॅनेजमेंट स्टडीज	निरंक	निरंक	निरंक	निरंक



Sunil K. K.
(डॉ. सुनिल कर्वे)
Director

Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Pratima G.
Director

Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008

2nd Floor, Babasaheb Gawde Chowk, Dr. A.B. Nair Road, Mumbai Central, Mumbai - 400 008.

Tel. : 6604 4100 • Fax : 91-22-2307 5623 • E-mail : director@mmbgims.com • Website : www.mmbgims.com



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES
(Approved by AICTE, Affiliated to University of Mumbai)

संस्थेचा डीटीई कोड नं.: ३११३

जा.क्र. MM/BGIMS/2016/

दिनांक:- 10/10/2016

शैक्षणिक वर्ष २०१६-१७

विवरणपत्र - १

शासकीय कार्यालये/निमशासकीय कार्यालये/ शासकीय महामंडळे/कंपन्या/स्थानिक स्वराज्य संस्था/शासन अनुदानित मंडळे व संस्था इ. ठिकाणच्या महिला तक्रार निवारण समित्यांकडे प्राप्त झालेल्या तक्रारी.

अ.क्र.	प्राप्त झालेल्या तक्रारींची संख्या	चौकशी पूर्ण करण्यात आलेली प्रकरणे	चौकशी कार्यवाही सुरु असल्यास चौकशीची सध:स्थिती	थकीत प्रकरणाचे प्रकरणांचे पृथ:करण			
				० ते ६ महिन्यातील प्रकरणे	७ ते १२ महिन्यातील प्रकरणे	१ वर्षावरील प्रकरणे	एकूण थकीत प्रकरणे
१	२	३	४	५	६	७	८
निरंक							



(Signature)
(डॉ. सुनिल कर्वे)

संचालक
Director

Babasaheb Gawde Insti
of Management Studi
Mumbai Central, Mumbai - 4



(Signature)


Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 12th October 2015, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Prevention of Sexual Harassment Committee
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane
(co-ordinator)


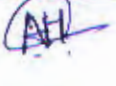


Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.


Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

12/10/2015

Prevention of Sexual Harassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. M.A Ganachari	Member	
7	Ms. Priyanka Doke	Member	
8	Mr. Alok Hardikar(NGO)	Member	
9	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

**Minutes of Prevention of Sexual Harassment Committee held on 12th October 2015,
Monday in the conference room**

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of prevention of sexual harassment committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should go through the policy of prevention of sexual harassment. The policy is also displayed on the website. Director instructed that all the grievances received will be resolved with fair means.

3. Any other matter with Permission of Chair

Since there was no other matter, meeting ended with vote of thanks to the chair.

Ms. Rajashri Sonavane
(Co-ordinator)

Dr. Sunil Karve
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Prevention of Sexual Harassment Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 14th December 2015, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 12th October 2015
2. Discussion on grievances cases received if any
3. Any other matter with Permission of Chair



Ms. Rajashri Sonavane
(co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

14/12/2015

Attendance
Prevention of Sexual Harrassment Committee

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Ms. Rajashri Sonavane	Co-ordinator	
3	Ms. Hema Deogharkar	Member	
4	Ms. Anju Dusseja	Member	
5	Ms. Sonia Dias	Member	
6	Mr. M.A Ganachari	Member	
7	Ms. Priyanka Doke	Member	 P. Doke
8	Mr. Alok Hardikar(NGO)	Member	 A. Hardikar
9	Mr. Yogesh Sawant	Member Secretary	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

**Minutes of Prevention of Sexual Harassment Committee held on 14th December 2015,
Monday in the conference room**

1. Review of meeting held on 12th October 2015
Co-ordinator reviewed the meeting held on 12th October 2015
2. Discussion on grievances cases received if any related to sexual harassment
Members informed that no grievances were received related to any matter
3. Any other matter with Permission of Chair
Since there was no other matter, meeting ended with vote of thanks to the chair.

Ms. Rajashri Sonavane
(Co-ordinator)

Dr. Sunil Karve
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 9th September 2019, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Grievances committee
3. Any other matter with permission of chair



Ms. Jessica Menezes

(Co-ordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

09/09/2019

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Menezes Jessica Liza	Co-ordinator	<i>Jessica</i>
5	Ms. Sonia Dias	Member	<i>Sonia</i>
6	Mr. Yogesh Sawant	Member	<i>Yogesh</i>
7	Mr. Aakash Mahadik	Member	<i>Aakash</i>
8	Mr. Sonali Pawar	Member	<i>Sonali</i>



B. G. Gawde
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 09th September 2019, Monday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of Grievance and Redressal Committee

2. Discussion on objectives and responsibilities of members

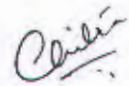
Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should ensure that grievances received from the students should be resolved and form for the same is available on the website. Co-ordinator also informed the members that institute has grievances and redressal policy and all the members should go through the policy to provide fair and impartial resolution of the grievances.

3. Any other matter with permission of chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Jessica Menezes
(Co-ordinator)



Dr. Chitra Gounder
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

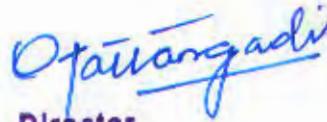
Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 4th January 2020, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 9th September 2019
2. Discussion on grievances cases received if any
3. Any other matter with permission of chair



Ms. Jessica Menezes
(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

04/01/2020

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Chitra Gounder	Chairperson	<i>Chitra</i>
2	Ms. Menezes Jessica Liza	Co-ordinator	<i>Jessica</i>
5	Ms. Sonia Dias	Member	<i>Sonia</i>
6	Mr. Yogesh Sawant	Member	<i>Yogesh</i>
7	Mr. Aakash Mahadik	Member	<i>Aakash</i>
8	Mr. Sonali Pawar	Member	<i>Sonali</i>



Ojānangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 04th January 2020, Monday in the conference room

1. Review of meeting held on 9th September 2019

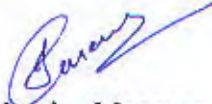
Co-ordinator reviewed the meeting held on 9th September 2020

2. Discussion on grievances cases received if any

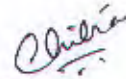
Members informed that no grievances were received related to any matter

3. Any other matter with permission of chair

Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Jessica Menezes
(Co-ordinator)



Dr. Chitra Gounder
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

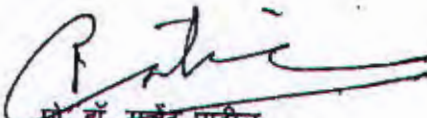
दिनांक:- ०६/०९/२०१८

कार्यालयीन आदेश :-

विषय :- तक्रार निवारण समिती स्थापन करण्याबाबत
(Grievance and Redressal Committee)

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार तक्रार निवारण समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Ms. Menezes Jessica Liza	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. Priyadarshan Patil	Member
4	Ms. Manjari Kunte	Student Representative (2 nd Year student)
5	Mr. Tejeshwar Khandelwal	Student Representative (2 nd Year student)


प्रो. डॉ. सुरेश पाटील
संचालक




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 6th September 2018, Thursday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

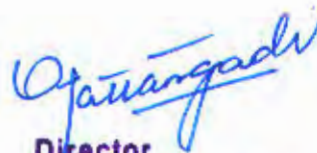
AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Grievances committee
3. Any other matter with permission of chair



Ms. Jessica Menezes

(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies


06/09/2018

Grievances and Redressal Committee Meeting

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Menezes Jessica Liza	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Manjari Kunte	Member	
6	Mr. Tejaswar Khandelwal	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 06th September 2018, Thursday in the conference room

1. Welcome to the Members and invitees


Director welcomed members and invites and discussed formation of Grievance and Redressal Committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should ensure that grievances received from the students should be resolved and form for the same is available on the website. Co-ordinator also informed the members that institute has grievances and redressal policy and all the members should go through the policy to provide fair and impartial resolution of the grievances.

3. Any other matter with permission of chair

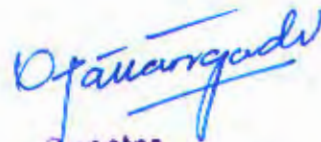
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Jessica Menezes
(Co-ordinator)



Dr. Rajendra Patil
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

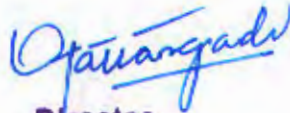
Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 19th December 2018, Wednesday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 6th September 2018
2. Discussion on grievances cases received if any
3. Any other matter with permission of chair



Ms. Jessica Menezes

(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies


19/12/2018

Grievances and Redressal Committee Meeting

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Rajendra Patil	Chairperson	
2	Ms. Menezes Jessica Liza	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. Yogesh Sawant	Member	
5	Ms. Manjari Kunte	Member	
6	Mr. Tejaswar Khandelwal	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

**Minutes of Grievance and Redressal Committee held on 19th December 2018, Wednesday
in the conference room**

1. Review of meeting held on 6th September 2018

Co-ordinator reviewed the meeting held on 6th September 2018

2. Discussion on grievances cases received if any

Members informed that no grievances were received related to any matter

3. Any other matter with permission of chair

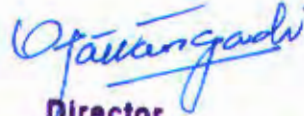
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Jessica Menezes
(Co-ordinator)



Dr. Rajendra Patil
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008,



MARATHA MANDIR'S
BABASAHEB GAWDE INSTITUTE OF MANAGEMENT STUDIES

(Approved by AICTE, Affiliated to University of Mumbai)

DTE CODE: 3113

University CODE: 0495

दिनांक:- ८ जून २०१७

कार्यालयीन आदेश :-

विषय :- तक्रार निवारण समिती स्थापन करण्याबाबत
(Grievance and Redressal Committee)

उपरोक्त विषयाच्या अनुषंगाने शासकिय आदेशाच्या नियमानुसार तक्रार निवारण समिती स्थापन करण्यात येत आहे . त्यामध्ये नियुक्ती केलेल्या सभासदांची नावे खालील प्रमाणे आहेत .

Sr.No.	Name of Staff	Designation
1	Mrs. Hema Deogharkar	Co-ordinator
2	Mrs. Sonia Dias	Member
3	Mr. Priyadarshan Patil	Member
4	Ms. Manjari Kunte	Student Representative (2 nd Year student)
5	Mr. Tejeshwar Khandelwal	Student Representative (2 nd Year student)

Dr. Vidya Hattangadi
डॉ. विद्या हट्टंगडी
संचालक



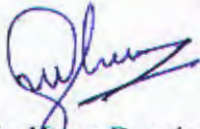
Dr. Vidya Hattangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

**Maratha Mandir's
Babasaheb Gawde Institute of Management Studies**

Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 8th June 2017, Thursday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

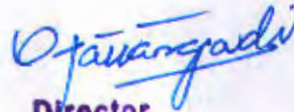
AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Grievances committee
3. Any other matter with permission of chair



Ms. Hema Deogharkar

(Co-ordinator)



**Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.**

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

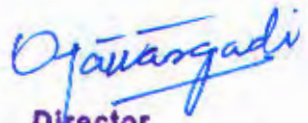
08/06/2017

Grievance and Redressal Committee Meeting

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Vidya Hattangadi	Chairperson	
2	Ms. Hema Deogharkar	Co-ordinator	
3	Ms. Sonia Dias	Member	
4	Mr. Priyadarshan Patil	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Manjari Kunte	Member	
7	Mr. Tejashwar Khandelwal	Member	

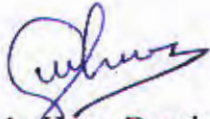



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

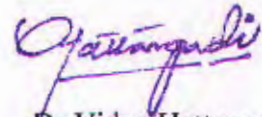
Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 8th June 2017, Thursday in the conference room

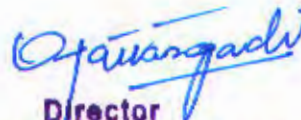
1. Welcome to the Members and invitees
Director welcomed members and invites and discussed formation of Grievance and Redressal Committee
2. Discussion on objectives and responsibilities of members
Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should ensure that grievances received from the students should be resolved and form for the same is available on the website. Co-ordinator also informed the members that institute has grievances and redressal policy and all the members should go through the policy to provide fair and impartial resolution of the grievances.
3. Any other matter with permission of chair
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Hema Deogharkar
(Co-ordinator)



Dr. Vidya Hattangadi
(Chairperson)

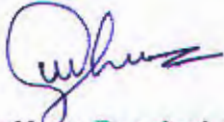


Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

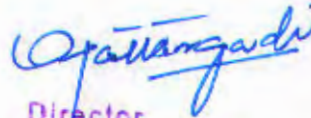
Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 2nd November 2017, Thursday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 8th June 2017
2. Discussion on grievances cases received if any
3. Any other matter with permission of chair



Ms.Hema Deogharkar

(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

02/11/2017

Grievance and Redressal Committee Meeting
Attendance

Sr. No	Name	Designation	Signature
1	Dr. Vidya Hattangadi	Chairperson	<i>V. Hattangadi</i>
2	Ms. Hema Deogharkar	Co-ordinator	<i>H. Deogharkar</i>
3	Ms. Sonia Dias	Member	<i>S. Dias</i>
4	Mr. Priyadarshan Patil	Member	<i>P. Patil</i>
5	Mr. Yogesh Sawant	Member	<i>Y. Sawant</i>
6	Ms. Manjari Kunte	Member	<i>M. Kunte</i>
7	Mr. Tejaswar Khandelwal	Member	<i>T. Khandelwal</i>



V. Hattangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 02nd November 2017, Thursday in the conference room

1. Review of meeting held on 8th June 2017

Co-ordinator reviewed the meeting held on 8th June 2017

2. Discussion on grievances cases received if any

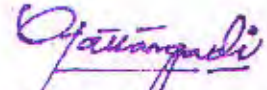
Members informed that no grievances were received related to any matter

3. Any other matter with permission of chair

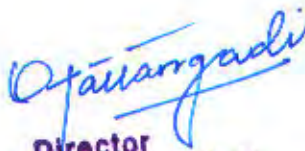
Since there was no other matter, meeting ended with vote of thanks to the chair.



Ms. Hema Deogharkar
(Co-ordinator)



Dr. Vidya Hattangadi
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

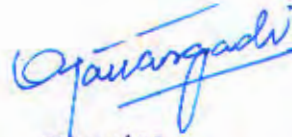
Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 9th September 2016, Friday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

AGENDA

1. Welcome to the Members and invitees
2. Discussion on objectives and responsibilities of members in Grievances committee
3. Any other matter with permission of chair



Mr. Priyadarshan Patil
(Co-ordinator)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

09/09/2016

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	<i>Sunil Karve</i>
2	Mr. Priyadarshan Patil	Co-ordinator	<i>Priyadarshan Patil</i>
3	Ms. Shilpa Shinde	Member	<i>Shilpa</i>
4	Mr. Santosh Datkhile	Member	<i>Santosh</i>
5	Mr. Yogesh Sawant	Member	<i>Yogesh</i>
6	Ms. Ansari Qudsiya	Member	<i>Ansari</i>
7	Mr. Shaikh Faisal	Member	<i>Shaikh Faisal</i>



Pravangadi
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 9th September 2016, Friday in the conference room

1. Welcome to the Members and invitees

Director welcomed members and invites and discussed formation of Grievance and Redressal Committee

2. Discussion on objectives and responsibilities of members

Co-ordinator explained the objectives behind formation of the committee and also suggested that all the members should ensure that grievances received from the students should be resolved and form for the same is available on the website. Co-ordinator also informed the members that institute has grievances and redressal policy and all the members should go through the policy to provide fair and impartial resolution of the grievances.

3. Any other matter with permission of chair

Since there was no other matter, meeting ended with vote of thanks to the chair.

Mr. Priyadarshan Patil
(Co-ordinator)

Dr. Sunil Karve
(Chairperson)



Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's
Babasaheb Gawde Institute of Management Studies

Meeting of faculty with Grievances and Redressal Committee of Maratha Mandir's Babasaheb Gawde Institute of Management Studies will be scheduled on 12th December 2016, Monday at 12.30 pm in the Conference. All members and invitees are requested to remain present.

1. Review of meeting held on 9th September 2016
2. Discussion on grievances cases received if any
3. Any other matter with permission of chair



Mr. Priyadarshan Patil
(Co-ordinator)




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Maratha Mandir's


Babasaheb Gawde Institute of Management Studies

12/12/2016

Attendance

Sr. No	Name	Designation	Signature
1	Dr. Sunil Karve	Chairperson	
2	Mr. Priyadarshan Patil	Co-ordinator	
3	Ms. Shilpa Shinde	Member	
4	Mr. Santosh Datkhile	Member	
5	Mr. Yogesh Sawant	Member	
6	Ms. Ansari Qudsiya	Member	
7	Mr. Shaikh Faisal	Member	




Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

Minutes of Meeting

Minutes of Grievance and Redressal Committee held on 12th December 2016, Monday in the conference room

1. Review of meeting held on 9th September 2016
Co-ordinator reviewed the meeting held on 9th September 2016
2. Discussion on grievances cases received if any
Members informed that no grievances were received related to any matter
3. Any other matter with permission of chair
Since there was no other matter, meeting ended with vote of thanks to the chair.



Mr. Priyadarshan Patil
(Co-ordinator)



Dr. Sunil Karve
(Chairperson)



B. J. Gawde
Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

20th August, 2015

CONGRATULATIONS

Following are the Committees for the Academic Year 2015-16.

Student Council

MMS -III

Chindarkar Harsha Narhari - President
Ansari Qudsiya Mohd. Wasim- Vice President
Shaikh Faisal Naushad Ali - Member

MMS-I

Gursale Pranali Prakash - Member
Sawant Rahul Deepak - Member
Shaikh Nahida Hasamuddin - Member

Cultural Association

MMS -III

Patil Ankita Janardan - President
Shaikh Faisal Naushad Ali - Vice President
Tiwari Vineet Vijay - Member

MMS-I

Jain Abhilasha Madanlal - Member
Chaudhari Hemant Bhalchandra - Member
Makwana Pankti Nitin - Member

Gymkhana Committee

MMS -III

Dubey Rahul Hiralal - President
Kasu Insha Abdul Munaf- Vice President
Edekar Viraj Pravin - Member

MMS-I

Kadam Rohit Vijay- Member
Koli Sushant Sahebrao- Member
Malviya Rupa Ashok- Member

Magazine Committee

MMS -III

Bagkar Jayesh Narendra - President
Jathar Amol Sharad - Vice President
Salvi Nitin Ashok - Member

MMS-I

Patil Aishwarya Manohar - Member
Khorjuvekar Samiksha Arun - Member
Parekh Vidit Kirtikumar - Member



Opawangadi
Director
Bhamburda

Placement and Corporate Relation Cell

MMS -III

Manchekar Kshitija Sanjay - President
Wagh Rohan Abhyudaya - Vice President
Jathar Amol Sharad - Member

MMS-I

Bagul Prashika Dadaji- Member
Kamble Pradnya Subhash - Member
Parab Apeksha Shyam- Member

Library Committee

MMS -III

Waghela Sheetalben Mohan - President
Jaiswar Bipinchand Durbali- Vice President
Palsamkar Sunil Suresh - Member

MMS-I

Kadam Shriwat Bhagwanrao - Member
Nikam Shruti Vitthal - Member
Mohite Pooja Dilip - Member

Research Cell

MMS -III

Bharme Ashish Ashok - President
Kushte Siddhi Sunil - Vice President
Jadhav Suhas Laxman - Member

MMS-I

Devadiga Ashwini Balachandra - Member
Khanna Srishti Vijay - Member
Trigunait Amrish Saheblal - Member



Prof. Dr. Sunil Karve
Director





Director
Babasaheb Gawde Institute
of Management Studies
Mumbai Central, Mumbai - 400 008.

2nd September, 2016

CONGRATULATIONS

Following are the Committees for the Academic Year 2016-17.

Cultural Association

Chinchole Nainesh Keshav
Dethe Pallavi Suresh
Dhanesha Ankita Bharatbhai
Ghorpade Aniket Awadhut
Khadapkar Chinmay Shrinivas
Kurlekar Karan Ashok
Mane Swapnita Samuel
Merchant Mohammad Nawaz Anjum
Nair Reshma Ravindran
Rajak Subhash Minkuram
Samant Pranali Sanjay
Sawant Pratiksha Pradip

Gymkhana Committee

Bane Pradirgh Pramod
Devkar Vishal Haridas
Gaikwad Dadasaheb Shivaji
Haste Vishal Popeshwar
Iswalkar Aniket Vilas
Jadhav Swapnil Dilip
Hande Sankesh Shivaji
More Jignesh Pramod
Rambade Vaibhav Rajesh
Sisodiya Jayesh Gajendrasinh



ANIKET

